

Number: 88/2026/BC-VCP

Hanoi, July 28, 2026

**REPORT ON THE COMPANY'S GOVERNANCE SITUATION**  
**(First 6 months of 2026)**

To: - State Securities Commission  
- Hanoi Stock Exchange

- Public company name: VCP Power and Construction Joint Stock Company
- Head office address: 19th Floor, Vinaconex Building, 34 Lang Ha Street, Lang Ward, Hanoi
- Phone: 024.62699988 Fax: 024.62699977
- Email: vanthu@vcpholdings.com.vn
- Charter capital: VND 837,896,580,000 (*In words: Eight hundred thirty-seven billion, eight hundred ninety-six million, five hundred eighty thousand dong*)
- Stock ticker symbol: VCP
- Exchange: Upcom

**I. Activities of the General Meeting of Shareholders:**

**1. Information regarding the Annual General Meeting of Shareholders in the first six months of 2026**

The General Shareholders' Meeting held its annual meeting on May 11, 2026 and issued a Resolution with the following main contents:

| TT | Resolution and Decision Number                                                | Day          | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----|-------------------------------------------------------------------------------|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | Resolution No. 01/2026/NQ-DHĐCD / Annual General Meeting of Shareholders 2026 | May 11, 2026 | <ul style="list-style-type: none"><li>- Through the Board of Directors' Activity Report No. 01/2026/BC-HĐQT dated April 17, 2026, for the year 2025 and the tasks and work plan for 2026 .</li><li>- Through Report No. 02/2026/BC-HĐQT dated April 17, 2026, of the Board of Directors on the results of production and business activities in 2025 and the direction and tasks for 2026 .</li><li>- Through Report No. 03/2026/BC-BKS dated April 17, 2026, of the Supervisory Board on activities and inspection results in 2025, and work plan for 2026 .</li><li>- Through Activity Report No. 04/2026/BC-HĐQT dated April 17, 2026, of the independent Board of Directors member and the independent</li></ul> |

|  |  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|--|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  |  | <p>member's evaluation results of the Board of Directors' activities in 2025 .</p> <p>- Through Proposal No. 03/2026/TTr-HĐQT dated April 17, 2026, regarding the approval of the Company's audited financial statements for 2025 .</p> <p>- Through authorizing the Board of Directors to select an independent auditing firm to audit the 2025 financial statements of VCP Power and Construction Joint Stock Company, as per Proposal No. 01/2026/TTr-BKS dated April 17, 2026, from the Company's Supervisory Board .</p> <p>- Approve the plan for distributing after-tax profits for the 2025 fiscal year as per Proposal No. 02/2026/TTr-HĐQT dated April 17, 2026, from the Board of Directors .</p> <p>- Approval of the proposed remuneration plan for the Board of Directors and Supervisory Board in 2026 as per Submission No. 04/2026/TTr-HĐQT dated April 17, 2026.</p> <p>- Through the audit report on the use of proceeds from bond issuance up to December 31, 2025, as per the Board of Directors' submission No. 05/2026/TTr-HĐQT dated April 17, 2026.</p> |
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## II. Board of Directors (Report for the first six months of 2026)

### 1. Information about the members of the Board of Directors:

**Total number of meetings in the first six months of 2026: 7 meetings**

| No.                   | Board Member   | Position              | Date of commencement/ ceasing to be a member of the Board of Directors | Number of Board of Directors meetings attended | Meeting attendance rate | Reasons not attend |
|-----------------------|----------------|-----------------------|------------------------------------------------------------------------|------------------------------------------------|-------------------------|--------------------|
| <b>Term 2024-2029</b> |                |                       |                                                                        |                                                |                         |                    |
| 1                     | Mr. Vu Ngoc Tu | Chairman of the Board | Appointed effective April 26, 2024                                     | 7/7                                            | 100%                    |                    |

|   |                        |                                          |                                    |     |      |  |
|---|------------------------|------------------------------------------|------------------------------------|-----|------|--|
| 2 | Mr. Pham Van Minh      | Vice Chair man of the Board of Directors | Appointed effective April 26, 2024 | 7/7 | 100% |  |
| 3 | Mr. Trinh Nguyen Khanh | Board member                             | Appointed effective April 26, 2024 | 7/7 | 100% |  |
| 5 | Ms. Nguyen Thi Ha Ninh | Board member                             | Appointed effective April 26, 2024 | 7/7 | 100% |  |
| 6 | Mr. Nguyen Viet Tien   | Board member                             | Appointed effective April 26, 2024 | 7/7 | 100% |  |

## ***2. Supervisory activities of the Company's Board of Directors:***

- Evaluate the business performance for the first six months of 2026 during regular board meetings, seek effective business and investment options, and improve the company's production and business efficiency.
- Successfully held the Annual General Meeting of Shareholders on May 11, 2026.
- Strengthen management, closely monitor and promptly direct the company's production and business activities.
- The Board of Directors continuously monitors and closely directs the implementation of the targets set forth in the Annual General Meeting Resolution of 2026 .
- Inspect and verify compliance with the provisions of the Enterprise Law, the company's charter, and current regulations of the State .
- The Board of Directors has issued internal management documents and regulations in accordance with legal documents and the Company's charter. These regulations are consistent with regulations and simultaneously foster proactiveness and creativity in the production and business activities of the collective and individuals.
- The Board of Directors and the Supervisory Board have coordinated to successfully manage the Company and fulfill their assigned tasks .

## ***3. Activities of subcommittees of the Board of Directors :***

The Board of Directors has a Secretariat Subcommittee within the Board of Directors. The company does not establish other subcommittees under the Board of Directors; specific areas are assigned to individual members of the Board of Directors for direct responsibility.

## ***4. Resolutions/Decisions of the Board of Directors ( Report for the first six months of 2026 )***

| No | Resolution/Decision Number | Day             | Content                                                                                                                              |
|----|----------------------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------|
| 1  | Resolution No. 01/NQ-HĐQT  | January 6, 2026 | Through transactions between VCP Power and Construction Joint Stock Company and/or other companies, major shareholders, or insiders. |
| 2  | Resolution No. 01A/NQ-HĐQT | March 3, 2026   | Commitment to repay the loan                                                                                                         |
| 3  | No. 02/NQ-ĐHĐCĐ            | 02/03/2026      | Through the organization of the Annual General Meeting of Shareholders in 2026                                                       |
| 4  | Resolution No. 03/NQ-HĐQT  | March 17, 2026  | Issuing regulations stipulating the authority for internal approval.                                                                 |
| 5  | Resolution No. 04/NQ-HĐQT  | March 23, 2026  | By extending the deadline for holding the 2026 Annual General Meeting of Shareholders.                                               |
| 6  | Resolution No. 05/NQ-HĐQT  | March 24, 2026  | Through the organization of the 2026 Annual General Meeting of Shareholders.                                                         |
| 7  | Resolution No. 06/NQ-HĐQT  | May 26, 2026    | Through the approval of the appointment of the Company's Chief Accountant                                                            |

### III. Supervisory Board (first 6 months of 2026)

#### 1. Information about the members of the Supervisory Board (SB)

| No. | Member           | Position                         | Date of commencement/cessation of membership in the Supervisory Board | Number of Supervisory Board meetings attended | Meeting attendance rate | Reasons for not attending the meeting. |
|-----|------------------|----------------------------------|-----------------------------------------------------------------------|-----------------------------------------------|-------------------------|----------------------------------------|
| 1   | Bui Hai Yen      | Members of the supervisory board | Appointed effective April 26, 2024                                    | 2/2                                           | 100%                    |                                        |
| 2   | Dinh Thuy Lam    | Members of the supervisory board | Appointment effective April 23, 2025                                  | 2/2                                           | 100%                    |                                        |
| 3   | Nguyen Minh Hieu | Head of the supervisory board    | Appointment effective April 23, 2025                                  | 2/2                                           | 100%                    |                                        |

#### 2. Activities of the Supervisory Board

- Review and examine the Board of Directors' reports, resolutions, and decisions to implement the General Meeting of Shareholders' resolutions in the first six months of 2026, conducting a detailed assessment of achieved targets and unachieved targets, with specific analysis of the causes.

- The Company's Supervisory Board has conducted inspections and audits of the implementation of the contents of the 2026 Annual General Meeting of Shareholders' Resolution, monitored the implementation of the production and business plan and investment activities in the first six months of 2026; controlled the Company's accounting documents and books; monitored the management of accounts receivable and payment capacity; and examined asset management, revenue, and expenses to analyze factors affecting business and investment results, and promptly proposed recommendations to the Company.

- The Supervisory Board has implemented its activities in accordance with the Regulations on the Organization and Operation of the Supervisory Board; focusing on inspecting and supervising the Company's production, business, and investment activities, the Supervisory Board has developed a specific work plan and program for the first six months of 2026, identifying key areas for each stage, whether investment or operation, to determine appropriate control content. The Supervisory Board has participated in the Board of Directors' meetings and conducted periodic direct inspections.

#### **IV. Executive Board**

| <b>No.</b> | <b>Executive Board Member</b> | <b>Position</b>        | <b>Date of birth</b> | <b>Professional qualifications</b> | <b>Date of Appointment/Dismissal</b> |
|------------|-------------------------------|------------------------|----------------------|------------------------------------|--------------------------------------|
| 1          | Pham Van Minh                 | General Director       | October 5, 1976      | Master of Business Administration  | October 13, 2021                     |
| 2          | Trinh Nguyen Khanh            | Deputy General Manager | September 1, 1982    | Bachelor of Accounting             | October 13, 2021                     |

#### **V. Chief Accountant**

| <b>Full name</b>  | <b>Date of birth</b> | <b>Professional qualifications</b> | <b>Date of Appointment/Dismissal</b> |
|-------------------|----------------------|------------------------------------|--------------------------------------|
| Nguyen Van Binh   | June 6, 1978         | Master of Finance and Banking      | Dismissal date: June 1, 2026         |
| Nguyen Viet Hoang | December 14, 1982    | Master of Finance and Banking      | Appointment date: June 1, 2026       |

#### **VI. Training in Corporate Governance**

The company has sent its senior executives to attend corporate governance courses to enhance their skills in business management.

#### **VII. List of related parties of a public company as stipulated in Clause 34, Article 6 of the Securities Law and transactions of related parties of the company with the Company itself.**

### 1. List of related parties of the Company

| TT | Name of organization/individual       | Securities trading account (if any) | Job title at the company (if any) | NSH certificate number, date of issue, place of issue. | Contact address | The starting point is when the person is involved. | The point at which one is no longer involved. | Reason  | Related relationships |
|----|---------------------------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|---------|-----------------------|
| 1  | Vu Ngoc Tu                            |                                     | Chairman of the Board             |                                                        |                 | Appointed effective April 26, 2024                 |                                               | Appoint |                       |
|    | Vu Van Dac                            |                                     |                                   |                                                        |                 |                                                    |                                               |         | biological father     |
|    | Nguyen Thi Thoa                       |                                     |                                   |                                                        |                 |                                                    |                                               |         | Mother                |
|    | Vu Minh Hieu                          |                                     |                                   |                                                        |                 |                                                    |                                               |         | Younger brother       |
|    | Luong Minh Thuy                       |                                     |                                   |                                                        |                 |                                                    |                                               |         | Wife                  |
|    | Vu My An                              |                                     |                                   |                                                        |                 |                                                    |                                               |         | Son                   |
|    | Vu Vinh Khang                         |                                     |                                   |                                                        |                 |                                                    |                                               |         | Son                   |
|    | VSD Investment Joint Stock Company    |                                     | CEO                               |                                                        |                 |                                                    |                                               |         |                       |
|    | Nam La Hydropower Joint Stock Company |                                     | Chairman of the Board             |                                                        |                 |                                                    |                                               |         |                       |
|    | Hanoi Thong Nhat Joint Stock Company  |                                     | Chairman of the Board             |                                                        |                 |                                                    |                                               |         |                       |

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|----|------------------------------------------------------|-------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|----------------|-----------------------|
|    | CRE Vietnam Technology Co., Ltd.                     |                                     | CEO                                                               |                                                        |                 |                                                    |                                               |                |                       |
|    | Ninh Van Bay Tourism Real Estate Joint Stock Company |                                     | Board of Directors                                                |                                                        |                 |                                                    |                                               |                |                       |
| 2  | <b>Pham Van Minh</b>                                 |                                     | <b>Vice Chairman of the Board of Directors , General Director</b> |                                                        |                 | <b>Appointed effective April 26, 2024</b>          |                                               | <b>Appoint</b> |                       |
|    | Pham Van Cuong                                       |                                     |                                                                   |                                                        |                 |                                                    |                                               |                | Dad                   |
|    | Nguyen Thi Hue                                       |                                     |                                                                   |                                                        |                 |                                                    |                                               |                | Mom                   |
|    | Pham Thi Thuy Van                                    |                                     |                                                                   |                                                        |                 |                                                    |                                               |                | Younger sister        |
|    | Do Thi Yen                                           |                                     |                                                                   |                                                        |                 |                                                    |                                               |                | Wife                  |
|    | Pham Minh Yen Nhi                                    |                                     |                                                                   |                                                        |                 |                                                    |                                               |                | Daughter              |
|    | Pham Minh Hieu                                       |                                     |                                                                   |                                                        |                 |                                                    |                                               |                | Boy                   |
|    | Pham Minh Yen Trang                                  |                                     |                                                                   |                                                        |                 |                                                    |                                               |                | Daughter              |
| 3  | <b>Trinh Nguyen Khanh</b>                            |                                     | <b>Board of Directors , Deputy</b>                                |                                                        |                 | <b>Appointed effective</b>                         |                                               | <b>Appoint</b> |                       |

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|----|------------------------------------------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|--------|-----------------------|
|    |                                                      |                                     | <b>General Director</b>           |                                                        |                 | <b>April 26, 2024</b>                              |                                               |        |                       |
|    | Trinh Nguyen Cuong                                   |                                     |                                   |                                                        |                 |                                                    |                                               |        | biological father     |
|    | Nguyen Thi Thanh                                     |                                     |                                   |                                                        |                 |                                                    |                                               |        | Mother                |
|    | Trinh Khanh Dung                                     |                                     |                                   |                                                        |                 |                                                    |                                               |        | Younger sister        |
|    | Nguyen Thi Thu Thuy                                  |                                     |                                   |                                                        |                 |                                                    |                                               |        | Wife                  |
|    | Trinh Khanh Ha                                       |                                     |                                   |                                                        |                 |                                                    |                                               |        | Son                   |
|    | Trinh Hai Nam                                        |                                     |                                   |                                                        |                 |                                                    |                                               |        | Son                   |
|    | Nguyen Van Hop                                       |                                     |                                   |                                                        |                 |                                                    |                                               |        | Brother-in-law        |
|    | Xuan Minh Hydropower Joint Stock Company             |                                     | Chairman of the Board             |                                                        |                 |                                                    |                                               |        |                       |
|    | Bai Thuong Hydropower Joint Stock Company            |                                     | Chairman of the Board             |                                                        |                 |                                                    |                                               |        |                       |
|    | Tan An Tourism Development Joint Stock Company       |                                     | Chairman of the Board             |                                                        |                 |                                                    |                                               |        |                       |
|    | Ninh Van Bay Tourism Real Estate Joint Stock Company |                                     | CEO                               |                                                        |                 |                                                    |                                               |        |                       |

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|----|--------------------------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|---------|-----------------------|
|    | Hong Hai Tourism Joint Stock Company |                                     | Director                          |                                                        |                 |                                                    |                                               |         |                       |
| 4  | Nguyen Thi Ha Ninh                   |                                     | Board member                      |                                                        |                 | Appointed effective April 26, 2024                 |                                               | Appoint |                       |
|    | Nguyen Van Dinh                      |                                     |                                   |                                                        |                 |                                                    |                                               |         | biological father     |
|    | Khong Thi Lam                        |                                     |                                   |                                                        |                 |                                                    |                                               |         | Mom                   |
|    | Cao Tuy                              |                                     |                                   |                                                        |                 |                                                    |                                               |         | Father-in-law         |
|    | Nguyen Thi Sanh                      |                                     |                                   |                                                        |                 |                                                    |                                               |         | Mother-in-law         |
|    | Cao Son Hai                          |                                     |                                   |                                                        |                 |                                                    |                                               |         | Husband               |
|    | Nguyen Cong Minh                     |                                     |                                   |                                                        |                 |                                                    |                                               |         | Older brother         |
|    | Nguyen Van Dinh                      |                                     |                                   |                                                        |                 |                                                    |                                               |         | Younger brother       |
|    | Vu The Phu                           |                                     |                                   |                                                        |                 |                                                    |                                               |         | Brother-in-law        |
|    | Nguyen Thi Hue                       |                                     |                                   |                                                        |                 |                                                    |                                               |         | Younger sister        |
|    | Cao Nguyen Khanh                     |                                     |                                   |                                                        |                 |                                                    |                                               |         | Son                   |
|    | Cao Khanh Nguyen                     |                                     |                                   |                                                        |                 |                                                    |                                               |         | Son                   |
| 5  | Nguyen Viet Tien                     |                                     | Board member                      |                                                        |                 | Appointed effective                                |                                               | Appoint |                       |

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|----|------------------------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|---------|-----------------------|
|    |                                    |                                     |                                   |                                                        |                 | April 26, 2024                                     |                                               |         |                       |
|    | Nguyen Van Trang                   |                                     |                                   |                                                        |                 |                                                    |                                               |         | Dad                   |
|    | Nguyen Thi Thanh Binh              |                                     |                                   |                                                        |                 |                                                    |                                               |         | Mom                   |
|    | Nguyen Thu Trang                   |                                     |                                   |                                                        |                 |                                                    |                                               |         | Older sister          |
|    | Nguyen Thi Thu Phuong              |                                     |                                   |                                                        |                 |                                                    |                                               |         | Older sister          |
|    | VSD Investment Joint Stock Company |                                     | Director of Finance               |                                                        |                 |                                                    |                                               |         |                       |
| 6  | Dinh Thuy Lam                      |                                     | Member of the supervisory board   |                                                        |                 | Appointment effective April 23, 2025               |                                               | Appoint |                       |
|    | Duong Quoc Toan                    |                                     |                                   |                                                        |                 |                                                    |                                               |         | Husband               |
|    | Duong An Nam                       |                                     |                                   |                                                        |                 |                                                    |                                               |         | Still young           |
|    | Duong Nam An                       |                                     |                                   |                                                        |                 |                                                    |                                               |         | Still young           |
|    | Dinh Cong Tem                      |                                     |                                   |                                                        |                 |                                                    |                                               |         | Dad                   |
|    | Ha Thi Can                         |                                     |                                   |                                                        |                 |                                                    |                                               |         | Mom                   |
|    | Pham Thi Thanh                     |                                     |                                   |                                                        |                 |                                                    |                                               |         | Mother-in-law         |
|    | Dinh Thai Ha                       |                                     |                                   |                                                        |                 |                                                    |                                               |         | Older sister          |
|    | Dinh Tieu Thai                     |                                     |                                   |                                                        |                 |                                                    |                                               |         | Older sister          |

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|----|------------------------------------------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|---------|-----------------------|
|    | Dinh Nam Son                                         |                                     |                                   |                                                        |                 |                                                    |                                               |         | Older brother         |
|    | Pham Bao Long                                        |                                     |                                   |                                                        |                 |                                                    |                                               |         | Brother-in-law        |
|    | Bui Viet Hung                                        |                                     |                                   |                                                        |                 |                                                    |                                               |         | Brother-in-law        |
|    | Xuan Minh Hydropower Joint Stock Company             |                                     | Chief Accountant                  |                                                        |                 |                                                    |                                               |         |                       |
|    | Bai Thuong Hydropower Joint Stock Company            |                                     | Chief Accountant                  |                                                        |                 |                                                    |                                               |         |                       |
|    | Saigon Equipment and Spare Parts Joint Stock Company |                                     | Chief Accountant                  |                                                        |                 |                                                    |                                               |         |                       |
| 7  | Nguyen Minh Hieu                                     |                                     | Head of the supervisory board     |                                                        |                 | Appointment effective April 23, 2025               |                                               | Appoint |                       |
|    | Nguyen Van De                                        |                                     |                                   |                                                        |                 |                                                    |                                               |         | biological father     |
|    | Pham Thi Chinh                                       |                                     |                                   |                                                        |                 |                                                    |                                               |         | Mother                |
|    | Truong Duc Binh                                      |                                     |                                   |                                                        |                 |                                                    |                                               |         | Father-in-law         |
|    | Do Thi Ly                                            |                                     |                                   |                                                        |                 |                                                    |                                               |         | Mother-in-law         |

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|----|------------------------------------------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|-----------|-----------------------|
|    | Truong Duc Phuong                                    |                                     |                                   |                                                        |                 |                                                    |                                               |           | Husband               |
|    | Truong Ngoc Mai                                      |                                     |                                   |                                                        |                 |                                                    |                                               |           | Daughter              |
|    | Truong Duc Minh Khoi                                 |                                     |                                   |                                                        |                 |                                                    |                                               |           | Boy                   |
|    | Nguyen Minh Duc                                      |                                     |                                   |                                                        |                 |                                                    |                                               |           | Older brother         |
|    | Ninh Van Bay Tourism Real Estate Joint Stock Company |                                     | Member of the supervisory board   |                                                        |                 |                                                    |                                               |           |                       |
| 8  | Bui Hai Yen                                          |                                     | Member of the supervisory board   |                                                        |                 | Appointed effective April 26, 2024                 |                                               | Appoint   |                       |
|    | Le Nho Hieu                                          |                                     |                                   |                                                        |                 |                                                    |                                               |           | Husband               |
|    | Le Tue An                                            |                                     |                                   |                                                        |                 |                                                    |                                               |           | Daughter              |
|    | Bui Van Bao                                          |                                     |                                   |                                                        |                 |                                                    |                                               |           | Dad                   |
|    | Nguyen Thi Luyen                                     |                                     |                                   |                                                        |                 |                                                    |                                               |           | Mom                   |
|    | Bui Bao Long                                         |                                     |                                   |                                                        |                 |                                                    |                                               |           | Older brother         |
|    | Le Nho Dien                                          |                                     |                                   |                                                        |                 |                                                    |                                               |           | Father-in-law         |
|    | Ninh Van Bay Tourism Real Estate Joint Stock Company |                                     | Member of the supervisory board   |                                                        |                 |                                                    |                                               |           |                       |
| 9  | Nguyen Van Binh                                      |                                     | Chief Accountant                  |                                                        |                 |                                                    | Dismissal effective                           | Dismissal |                       |

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|----|---------------------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|--------|-----------------------|
|    |                                 |                                     |                                   |                                                        |                 |                                                    | June 1, 2026                                  |        |                       |
|    | Nguyen Van Luan                 |                                     |                                   |                                                        |                 |                                                    |                                               |        | biological father     |
|    | Nguyen Thi Quyet                |                                     |                                   |                                                        |                 |                                                    |                                               |        | Mother                |
|    | Nguyen Van Chinh                |                                     |                                   |                                                        |                 |                                                    |                                               |        | Younger brother       |
|    | Nguyen Thi Thanh Thuy           |                                     |                                   |                                                        |                 |                                                    |                                               |        | Younger sister        |
|    | Pham Thi Thu Uyen               |                                     |                                   |                                                        |                 |                                                    |                                               |        | Wife                  |
|    | Nguyen Ngoc Chi Mai             |                                     |                                   |                                                        |                 |                                                    |                                               |        | Son                   |
|    | Nguyen Chi Thanh                |                                     |                                   |                                                        |                 |                                                    |                                               |        | Son                   |
|    | Nguyen Thanh Phong              |                                     |                                   |                                                        |                 |                                                    |                                               |        | Still young           |
|    | Pham Kim Son                    |                                     |                                   |                                                        |                 |                                                    |                                               |        | Father-in-law         |
|    | Dao Thuy Dien                   |                                     |                                   |                                                        |                 |                                                    |                                               |        | Mother-in-law         |
|    | Pham Thi Thu Thuy               |                                     |                                   |                                                        |                 |                                                    |                                               |        | wife                  |
|    | Pham Thu Hien                   |                                     |                                   |                                                        |                 |                                                    |                                               |        | sister-in-law         |
|    | Pham Quang Ngoc                 |                                     |                                   |                                                        |                 |                                                    |                                               |        | sister-in-law         |

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|----|------------------------------------------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|---------|-----------------------------------------------------------------------------------------------|
|    | Nam La Hydropower Joint Stock Company                |                                     | Member of the supervisory board   |                                                        |                 |                                                    |                                               |         |                                                                                               |
| 9  | Nguyen Viet Hoang                                    |                                     | Chief Accountant                  |                                                        |                 | Appointment effective June 1, 2026                 |                                               | Appoint |                                                                                               |
|    | Nguyen Viet Tri                                      |                                     |                                   |                                                        |                 |                                                    |                                               |         | biological father                                                                             |
|    | Ta Thi Uoc                                           |                                     |                                   |                                                        |                 |                                                    |                                               |         | Mother                                                                                        |
|    | Nguyen Thu Trang                                     |                                     |                                   |                                                        |                 |                                                    |                                               |         | Younger sister                                                                                |
|    | Tran Hong Ha                                         |                                     |                                   |                                                        |                 |                                                    |                                               |         | Wife                                                                                          |
|    | Nguyen Duc Dung                                      |                                     |                                   |                                                        |                 |                                                    |                                               |         | Son                                                                                           |
|    | Nguyen Anh Phong                                     |                                     |                                   |                                                        |                 |                                                    |                                               |         | Still young                                                                                   |
|    | Nguyen Khang Minh                                    |                                     |                                   |                                                        |                 |                                                    |                                               |         | Still young                                                                                   |
|    | Saigon Equipment and Spare Parts Joint Stock Company |                                     | CEO                               |                                                        |                 |                                                    |                                               |         |                                                                                               |
| 10 | VSD Investment Joint Stock Company                   |                                     |                                   |                                                        |                 |                                                    |                                               |         | Major shareholder; the CEO of the company is also the Chairman of the Board of Directors. VCP |

| TT | Name of organization/individual           | Securities trading account (if any) | Job title at the company (if any) | NSH certificate number, date of issue, place of issue. | Contact address | The starting point is when the person is involved. | The point at which one is no longer involved. | Reason | Related relationships |
|----|-------------------------------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|--------|-----------------------|
| 11 | DH Holdings Joint Stock Company           |                                     |                                   |                                                        |                 |                                                    |                                               |        | Major shareholder     |
| 12 | Xuan Minh Hydropower Joint Stock Company  |                                     |                                   |                                                        |                 |                                                    |                                               |        | Subsidiary company    |
| 13 | Bai Thuong Hydropower Joint Stock Company |                                     |                                   |                                                        |                 |                                                    |                                               |        | Subsidiary company    |
| 14 | Nam La Hydropower Joint Stock Company     |                                     |                                   |                                                        |                 |                                                    |                                               |        | Subsidiary company    |
| 15 | VCP Electromechanical Joint Stock Company |                                     |                                   |                                                        |                 |                                                    |                                               |        | Subsidiary company    |
| 16 | Dak Robaye Hydropower Company Limited     |                                     |                                   |                                                        |                 |                                                    |                                               |        | Subsidiary company    |
| 17 | Thac Ba Hydropower Plant Co., Ltd.        |                                     |                                   |                                                        |                 |                                                    |                                               |        | Subsidiary company    |
| 18 | Dak Lo 4 Hydropower Company Limited       |                                     |                                   |                                                        |                 |                                                    |                                               |        | Subsidiary company    |

| TT | Name of organization/individual          | Securities trading account (if any) | Job title at the company (if any) | NSH certificate number, date of issue, place of issue. | Contact address | The starting point is when the person is involved. | The point at which one is no longer involved. | Reason | Related relationships |
|----|------------------------------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|-----------------|----------------------------------------------------|-----------------------------------------------|--------|-----------------------|
| 19 | Dak Lo 1-3 Hydropower Company Limited    |                                     |                                   |                                                        |                 |                                                    |                                               |        | Subsidiary company    |
| 20 | Green Star Environmental Company Limited |                                     |                                   |                                                        |                 |                                                    |                                               |        | Subsidiary company    |
| 21 | Linh Linh Joint Stock Company            |                                     |                                   |                                                        |                 |                                                    |                                               |        | Subsidiary company    |

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: *None*
3. Transactions between insiders of listed companies, related parties of insiders, and subsidiaries or companies controlled by listed companies: *None*

4. Transactions between the company and other parties :

4.1 . Transactions between the company and companies in which the Board of Directors member, Supervisory Board member, and CEO have been founding members or members of the Board of Directors or CEO in the past (03) years:

| N<br>o. | Name of<br>organization/individual                            | Relations<br>hip with<br>the<br>company | NSH<br>Issuanc<br>e Date | Head<br>office<br>address/<br>Contact<br>address                                                                                                                   | Transact<br>ion time           | Resolution/Co<br>ntract Number<br>(if any)    | Content,<br>quantity,<br>and total<br>value of<br>the<br>transactio<br>n.                   | No<br>te |
|---------|---------------------------------------------------------------|-----------------------------------------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------------|----------|
| 1       | Saigon Equipment<br>and Spare Parts<br>Joint Stock<br>Company | Subsidiary<br>company                   | 3005421<br>87            | 205A<br>Nguyen<br>Xi Street,<br>Binh<br>Thanh<br>Ward,<br>Ho Chi<br>Minh<br>City                                                                                   | first six<br>months of<br>2026 | Office lease<br>agreement                     | Total office<br>rental value:<br>240,000,000<br>VND                                         |          |
|         |                                                               |                                         |                          |                                                                                                                                                                    |                                | Contract<br>03/2025/SMA                       | Total loan<br>amount:<br>10,000,000,<br>000 VND                                             |          |
| 2       | Xuan Minh<br>Hydropower Joint<br>Stock Company                | Subsidiary<br>company                   | 2802200<br>078           | 2nd<br>Floor,<br>Hydropo<br>wer<br>Project<br>Manage<br>ment<br>Building,<br>Trung<br>Chinh<br>Village,<br>Thuong<br>Xuan<br>Commun<br>e, Thanh<br>Hoa<br>Province | first six<br>months of<br>2026 | Office lease<br>agreement                     | Total office<br>rental value:<br>324,000,000<br>VND                                         |          |
|         |                                                               |                                         |                          |                                                                                                                                                                    |                                | Lease agreement<br>for power lines<br>19/2025 | Total value<br>of the power<br>line lease<br>contract:<br>1,947,696,5<br>75 VND             |          |
|         |                                                               |                                         |                          |                                                                                                                                                                    |                                | Contract<br>01/05/2026                        | Total value<br>of the<br>managemen<br>t and<br>operation<br>contract:<br>300,000,000<br>VND |          |
| 3       | Nam La<br>Hydropower Joint<br>Stock Company                   | Subsidiary<br>company                   | 5500290<br>578           | 144<br>Truong<br>Chinh<br>Street,<br>Son La<br>City                                                                                                                | first six<br>months of<br>2026 | Office lease<br>agreement                     | Total office<br>rental value:<br>180,000,000<br>VND                                         |          |

|   |                                                    |                       |                |                                                                                                                                                                                                           |                                |                           |                                                                                    |  |
|---|----------------------------------------------------|-----------------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------|------------------------------------------------------------------------------------|--|
|   |                                                    |                       |                |                                                                                                                                                                                                           |                                | Contract<br>01PL.01/2025  | Total loan<br>value: VND<br>268,390,410<br>,959                                    |  |
|   |                                                    |                       |                |                                                                                                                                                                                                           |                                | Contract<br>02PL.02/2025  | Total loan<br>value: VND<br>6,421,150,6<br>85                                      |  |
| 4 | VCP<br>Electromechanical<br>Joint Stock<br>Company | Subsidiary<br>company | 1092980<br>49  | 19th<br>Floor -<br>Vinacone<br>x<br>Building,<br>34 Lang<br>Ha<br>Street,<br>Lang<br>Ward,<br>Hanoi                                                                                                       | first six<br>months of<br>2026 | Contract 04/2025          | Total value<br>of<br>maintenance<br>contracts:<br>2,546,775,0<br>00 VND            |  |
|   |                                                    |                       |                |                                                                                                                                                                                                           |                                | Minor Repair              | Total value<br>of minor<br>repair<br>contract:<br>1,172,325,0<br>00 VND            |  |
|   |                                                    |                       |                |                                                                                                                                                                                                           |                                | Contract 11/2025          | Total loan<br>amount:<br>4,000,000,0<br>00 VND                                     |  |
| 5 | Bai Thuong<br>Hydropower Joint<br>Stock Company    | Subsidiary<br>company | 2801952<br>893 | Floor 2 -<br>Manage<br>ment and<br>Operatio<br>n<br>Building<br>for<br>Hydropo<br>wer<br>Projects<br>in Trung<br>Chinh<br>Village,<br>Thuong<br>Xuan<br>Commun<br>e, Thanh<br>Hoa<br>Province,<br>Vietnam | first six<br>months of<br>2026 | Office lease<br>agreement | Total office<br>rental value:<br>180,000,000<br>VND                                |  |
| 6 | Dak Robaye<br>Hydropower<br>Company Limited        | Subsidiary<br>company | 6101210<br>389 | Diek<br>Tem<br>village,<br>Kon<br>Plong<br>commun<br>e, Quang                                                                                                                                             | first six<br>months of<br>2026 | Office lease<br>agreement | Total value<br>for office<br>rental and<br>overtime<br>work:<br>306,528,000<br>VND |  |

|   |                                    |                    |            |                                                                            |                          |                         |                                            |                                      |  |
|---|------------------------------------|--------------------|------------|----------------------------------------------------------------------------|--------------------------|-------------------------|--------------------------------------------|--------------------------------------|--|
|   |                                    |                    |            |                                                                            | Ngai province            |                         | Contract 032025DRB                         | Total loan amount: 5,000,000,000 VND |  |
|   |                                    |                    |            |                                                                            |                          |                         | PL12-08/2023/CT-HĐKT                       | Total loan value: VND 29,920,000,000 |  |
|   |                                    |                    |            |                                                                            |                          |                         | Contract 042025DRB                         | Total loan amount: 3,000,000,000 VND |  |
|   |                                    |                    |            |                                                                            |                          |                         | Contract 052025DRB                         | Total loan amount: 4,000,000,000 VND |  |
|   |                                    |                    |            |                                                                            |                          |                         | Contract 01-022025DRB                      | Total loan amount: 500,000,000 VND   |  |
| 7 | Thac Ba Hydropower Plant Co., Ltd. | Subsidiary company | 3401133034 | No. 30 Nguyen Binh Khiem Street, Phu Thuy Ward, Lam Dong Province, Vietnam | first six months of 2026 | Office lease agreement  | Total office rental value: 120,000,000 VND |                                      |  |
|   |                                    |                    |            |                                                                            |                          | PLHD 04-01/2023/CT-HĐKT | Total loan value: VND 105,000,000,000      |                                      |  |
|   |                                    |                    |            |                                                                            |                          | PL03-03/2023/CT-HĐKT    | Total loan value: 99,000,000,000 VND       |                                      |  |

|    |                                          |                    |            |                                                                |                          |                              |                                                                |  |
|----|------------------------------------------|--------------------|------------|----------------------------------------------------------------|--------------------------|------------------------------|----------------------------------------------------------------|--|
|    |                                          |                    |            |                                                                |                          | PL06-02/2023/CT-HDKT         | Total loan value: VND 41,500,000,000                           |  |
| 8  | Dak Lo 4 Hydropower Company Limited      | Subsidiary company | 6101256048 | Village 1, Kon Plong Commune, Quang Ngai Province              | first six months of 2026 | 14 Daklo4                    | Total loan amount: 4,000,000,000 VND                           |  |
|    |                                          |                    |            |                                                                |                          | 33PL05                       | Total loan value: VND 51,150,000,000                           |  |
|    |                                          |                    |            |                                                                |                          | 13/2025                      | Total loan value: VND 53,605,176,393                           |  |
|    |                                          |                    |            |                                                                |                          | PL05-06/2023/CT-HDKT         | Total loan value: VND 39,600,000,000                           |  |
| 9  | Dak Lo 1-3 Hydropower Company Limited    | Subsidiary company | 6101262002 | Diek Tem village, Kon Plong commune, Quang Ngai province       | first six months of 2026 | Construction Contract        | Total construction value: 4,225,277,909 VND                    |  |
|    |                                          |                    |            |                                                                |                          | Contract 16/2025             | Total loan value: VND 135,000,000,000                          |  |
|    |                                          |                    |            |                                                                |                          | 06PL05/2025                  | Total loan value: VND 122,600,000,000                          |  |
| 10 | Green Star Environmental Company Limited | Subsidiary company | 2300970940 | Dong Sai Village, Phu Lang Commune, Bac Ninh Province, Vietnam | first six months of 2026 | Contract No. 26/2025/NSX-VCP | Total rental value of machinery and equipment: 818,630,914 VND |  |

4.2 . Transactions between the company and companies where a related party of a member of the Board of Directors, a member of the Supervisory Board, or the CEO is also a member of the Board of Directors or the CEO: *None*

4.3 . Other transactions of the Company (if any) that may provide material or non-material benefits to Board of Directors members, Supervisory Board members, CEO: *None*

## **II . Stock transactions by insiders and related parties of insiders:**

1. List of insiders and related parties of insiders:

| T<br>T | Full name                                            | Trading<br>account<br>(if<br>any) | Position<br>at<br>the<br>company                          | Citizen<br>Identification<br>Number/Passport<br>Number | Date<br>issued | Issuing<br>authority | Address | Number<br>of<br>shares<br>held<br>at the<br>end of the<br>period | Ending<br>SH<br>CP<br>ratio<br>(%) | Note                               |
|--------|------------------------------------------------------|-----------------------------------|-----------------------------------------------------------|--------------------------------------------------------|----------------|----------------------|---------|------------------------------------------------------------------|------------------------------------|------------------------------------|
| 1      | Vu Ngoc Tu                                           |                                   | Chairman of the Board                                     |                                                        |                |                      |         | 0                                                                | 0                                  | Appointed effective April 26, 2024 |
|        | Vu Van Dac                                           |                                   |                                                           |                                                        |                |                      |         | 0                                                                | 0                                  | biological father                  |
|        | Nguyen Thi Thoa                                      |                                   |                                                           |                                                        |                |                      |         | 0                                                                | 0                                  | Mother                             |
|        | Vu Minh Hieu                                         |                                   |                                                           |                                                        |                |                      |         | 0                                                                | 0                                  | Younger brother                    |
|        | Luong Minh Thuy                                      |                                   |                                                           |                                                        |                |                      |         | 0                                                                | 0                                  | Wife                               |
|        | Vu My An                                             |                                   |                                                           |                                                        |                |                      |         | 0                                                                | 0                                  | Son                                |
|        | Vu Vinh Khang                                        |                                   |                                                           |                                                        |                |                      |         | 0                                                                | 0                                  | Son                                |
|        | VSD Investment Joint Stock Company                   |                                   | CEO                                                       |                                                        |                |                      |         | 11,975,001                                                       | 14.29                              |                                    |
|        | Nam La Hydropower Joint Stock Company                |                                   | Chairman of the Board                                     |                                                        |                |                      |         | 0                                                                | 0                                  |                                    |
|        | Hanoi Thong Nhat Joint Stock Company                 |                                   | Chairman of the Board                                     |                                                        |                |                      |         | 0                                                                | 0                                  |                                    |
|        | CRE Vietnam Technology Co., Ltd.                     |                                   | CEO                                                       |                                                        |                |                      |         | 0                                                                | 0                                  |                                    |
|        | Ninh Van Bay Tourism Real Estate Joint Stock Company |                                   | Board of Directors                                        |                                                        |                |                      |         | 0                                                                | 0                                  |                                    |
| 2      | Pham Van Minh                                        |                                   | Vice Chairman of the Board of Directors, General Director |                                                        |                |                      |         | 57,686                                                           | 0.06                               | Appointed effective April 26, 2024 |

| T<br>T | Full name                                                  | Trading<br>account<br>(if<br>any) | Position<br>at<br>the<br>company  | Citizen<br>Identification<br>Number/<br>Passport<br>Number | Date<br>issued | Issuing<br>authority | Address | Number<br>of<br>shares<br>held<br>at the<br>end<br>of the<br>period | Ending<br>SH<br>CP<br>ratio<br>(%) | Note                                                  |
|--------|------------------------------------------------------------|-----------------------------------|-----------------------------------|------------------------------------------------------------|----------------|----------------------|---------|---------------------------------------------------------------------|------------------------------------|-------------------------------------------------------|
|        | Pham Van<br>Cuong                                          |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Dad                                                   |
|        | Nguyen Thi<br>Hue                                          |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Mom                                                   |
|        | Pham Thi<br>Thuy Van                                       |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Younger<br>sister                                     |
|        | Do Thi Yen                                                 |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Wife                                                  |
|        | Pham Minh<br>Yen Nhi                                       |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Daughter                                              |
|        | Pham Minh<br>Hieu                                          |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Boy                                                   |
|        | Pham Minh<br>Yen Trang                                     |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Daughter                                              |
| 3      | <b>Trinh<br/>Nguyen<br/>Khanh</b>                          |                                   | <b>UV<br/>HDQ<br/>T,<br/>PTGD</b> |                                                            |                |                      |         | 0                                                                   | 0                                  | <b>Appointed<br/>effective<br/>April<br/>26, 2024</b> |
|        | Trinh<br>Nguyen<br>Cuong                                   |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | biological<br>father                                  |
|        | Nguyen Thi<br>Thanh                                        |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Mother                                                |
|        | Trinh Khanh<br>Dung                                        |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Younger<br>sister                                     |
|        | Nguyen Thi<br>Thu Thuy                                     |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Wife                                                  |
|        | Trinh Khanh<br>Ha                                          |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Still<br>young                                        |
|        | Trinh Hai<br>Nam                                           |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Still<br>young                                        |
|        | Nguyen Van<br>Hop                                          |                                   |                                   |                                                            |                |                      |         | 0                                                                   | 0                                  | Brother-<br>in-law                                    |
|        | Xuan Minh<br>Hydropower<br>Joint Stock<br>Company          |                                   | Chairman<br>of the<br>Board       |                                                            |                |                      |         | 0                                                                   | 0                                  |                                                       |
|        | Bai Thuong<br>Hydropower<br>Joint Stock<br>Company         |                                   | Chairman<br>of the<br>Board       |                                                            |                |                      |         | 0                                                                   | 0                                  |                                                       |
|        | Tan An<br>Tourism<br>Development<br>Joint Stock<br>Company |                                   | Chairman<br>of the<br>Board       |                                                            |                |                      |         | 0                                                                   | 0                                  |                                                       |
|        | Ninh Van<br>Bay Tourism                                    |                                   | CEO                               |                                                            |                |                      |         | 0                                                                   | 0                                  |                                                       |

| T<br>T | Full name                                     | Trading<br>account<br>(if<br>any) | Position<br>at<br>the<br>company | Citizen<br>Identification<br>Number/Passport<br>Number | Date<br>issued | Issuing<br>authority | Address | Number<br>of<br>shares<br>held<br>at the<br>end<br>of the<br>period | Ending<br>SH<br>CP<br>ratio<br>(%) | Note                                        |
|--------|-----------------------------------------------|-----------------------------------|----------------------------------|--------------------------------------------------------|----------------|----------------------|---------|---------------------------------------------------------------------|------------------------------------|---------------------------------------------|
|        | Real Estate<br>Joint Stock<br>Company         |                                   |                                  |                                                        |                |                      |         |                                                                     |                                    |                                             |
|        | Hong Hai<br>Tourism<br>Joint Stock<br>Company |                                   | Director                         |                                                        |                |                      |         | 0                                                                   | 0                                  |                                             |
| 4      | Nguyen Thi<br>Ha Ninh                         |                                   | Board<br>member                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Appointed<br>effective<br>April<br>26, 2024 |
|        | Nguyen Van<br>Dinh                            |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | biological father                           |
|        | Khong Thi<br>Lam                              |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Mom                                         |
|        | Cao Tuy                                       |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Father-in-law                               |
|        | Nguyen Thi<br>Sanh                            |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Mother-in-law                               |
|        | Cao Son Hai                                   |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Husband                                     |
|        | Nguyen<br>Cong Minh                           |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Older<br>brother                            |
|        | Nguyen Van<br>Dinh                            |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Younger<br>brother                          |
|        | Vu The Phu                                    |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Brother-in-law                              |
|        | Nguyen Thi<br>Hue                             |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Younger<br>sister                           |
|        | Cao Nguyen<br>Khanh                           |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Son                                         |
|        | Cao Khanh<br>Nguyen                           |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Son                                         |
| 5      | Nguyen<br>Viet Tien                           |                                   | Board<br>member                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Appointed<br>effective<br>April<br>26, 2024 |
|        | Nguyen Van<br>Trang                           |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Dad                                         |
|        | Nguyen Thi<br>Thanh Binh                      |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Mom                                         |
|        | Nguyen Thu<br>Trang                           |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Older<br>sister                             |
|        | Nguyen Thi<br>Thu Phuong                      |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Older<br>sister                             |
|        | VSD<br>Investment                             |                                   | Director of<br>Finance           |                                                        |                |                      |         | 11,975,001                                                          | 14.29                              |                                             |

| T<br>T | Full name                                                           | Trading<br>account<br>(if<br>any) | Position<br>at<br>the<br>company         | Citizen<br>Identification<br>Number/<br>Passport<br>Number | Date<br>issued | Issuing<br>authority | Address | Number<br>of<br>shares<br>held<br>at the<br>end<br>of the<br>period | Ending<br>SH<br>CP<br>ratio<br>(%) | Note                                          |
|--------|---------------------------------------------------------------------|-----------------------------------|------------------------------------------|------------------------------------------------------------|----------------|----------------------|---------|---------------------------------------------------------------------|------------------------------------|-----------------------------------------------|
|        | Joint Stock<br>Company                                              |                                   |                                          |                                                            |                |                      |         |                                                                     |                                    |                                               |
| 6      | Dinh Thuy<br>Lam                                                    |                                   | Member<br>of the<br>supervisory<br>board |                                                            |                |                      |         | 0                                                                   | 0                                  | Appointment<br>effective<br>April<br>23, 2025 |
|        | Duong Quoc<br>Toan                                                  |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Husband                                       |
|        | Duong An<br>Nam                                                     |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Still<br>young                                |
|        | Duong Nam<br>An                                                     |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Still<br>young                                |
|        | Dinh Cong<br>Tem                                                    |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Dad                                           |
|        | Ha Thi Can                                                          |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Mom                                           |
|        | Pham Thi<br>Thanh                                                   |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Mother-<br>in-law                             |
|        | Dinh Thai<br>Ha                                                     |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Older<br>sister                               |
|        | Dinh Tieu<br>Thai                                                   |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Older<br>sister                               |
|        | Dinh Nam<br>Son                                                     |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Older<br>brother                              |
|        | Pham Bao<br>Long                                                    |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Brother-<br>in-law                            |
|        | Bui Viet<br>Hung                                                    |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Brother-<br>in-law                            |
|        | Xuan Minh<br>Hydropower<br>Joint Stock<br>Company                   |                                   | Chief<br>Accountant                      |                                                            |                |                      |         | 0                                                                   | 0                                  |                                               |
|        | Bai Thuong<br>Hydropower<br>Joint Stock<br>Company                  |                                   | Chief<br>Accountant                      |                                                            |                |                      |         | 0                                                                   | 0                                  |                                               |
|        | Saigon<br>Equipment<br>and Spare<br>Parts Joint<br>Stock<br>Company |                                   | Chief<br>Accountant                      |                                                            |                |                      |         | 0                                                                   | 0                                  |                                               |
| 7      | Nguyen<br>Minh Hieu                                                 |                                   | Head<br>of the<br>supervisory<br>board   |                                                            |                |                      |         | 0                                                                   | 0                                  | Appointment<br>effective<br>April<br>23, 2025 |
|        | Nguyen Van<br>De                                                    |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | biological<br>father                          |

| T<br>T | Full name                                            | Trading<br>account<br>(if<br>any) | Position<br>at<br>the<br>company | Citizen<br>Identification<br>Number/Passport<br>Number | Date<br>issued | Issuing<br>authority | Address | Number<br>of<br>shares<br>held<br>at the<br>end<br>of the<br>period | Ending<br>SH<br>CP<br>ratio<br>(%) | Note                                      |
|--------|------------------------------------------------------|-----------------------------------|----------------------------------|--------------------------------------------------------|----------------|----------------------|---------|---------------------------------------------------------------------|------------------------------------|-------------------------------------------|
|        | Pham Thi Chinh                                       |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Mother                                    |
|        | Truong Duc Binh                                      |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Father-in-law                             |
|        | Do Thi Ly                                            |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Mother-in-law                             |
|        | Truong Duc Phuong                                    |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Husband                                   |
|        | Truong Ngoc Mai                                      |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Daughter                                  |
|        | Truong Duc Minh Khoi                                 |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Boy                                       |
|        | Nguyen Minh Duc                                      |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Older brother                             |
|        | Ninh Van Bay Tourism Real Estate Joint Stock Company |                                   | Member of the supervisory board  |                                                        |                |                      |         | 0                                                                   | 0                                  |                                           |
| 8      | <b>Bui Hai Yen</b>                                   |                                   | Member of the supervisory board  |                                                        |                |                      |         | 0                                                                   | 0                                  | <b>Appointed effective April 26, 2024</b> |
|        | Le Nho Hieu                                          |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Husband                                   |
|        | Le Tue An                                            |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Daughter                                  |
|        | Bui Van Bao                                          |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Dad                                       |
|        | Nguyen Thi Luyen                                     |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Mom                                       |
|        | Bui Bao Long                                         |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Older brother                             |
|        | Le Nho Dien                                          |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Father-in-law                             |
|        | Ninh Van Bay Tourism Real Estate Joint Stock Company |                                   | Member of the supervisory board  |                                                        |                |                      |         | 0                                                                   | 0                                  |                                           |
| 9      | <b>Nguyen Van Binh</b>                               |                                   | <b>Chief Accountant</b>          |                                                        |                |                      |         | 0                                                                   | 0                                  | <b>Dismissal effective June 1, 2026</b>   |
|        | Nguyen Van Luan                                      |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | biological father                         |
|        | Nguyen Thi Quyet                                     |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Mother                                    |
|        | Nguyen Van Chinh                                     |                                   |                                  |                                                        |                |                      |         | 0                                                                   | 0                                  | Younger brother                           |

| T<br>T         | Full name                                      | Trading<br>account<br>(if<br>any) | Position<br>at<br>the<br>company         | Citizen<br>Identification<br>Number/<br>Passport<br>Number | Date<br>issued | Issuing<br>authority | Address | Number<br>of<br>shares<br>held<br>at the<br>end<br>of the<br>period | Ending<br>SH<br>CP<br>ratio<br>(%) | Note                                                  |
|----------------|------------------------------------------------|-----------------------------------|------------------------------------------|------------------------------------------------------------|----------------|----------------------|---------|---------------------------------------------------------------------|------------------------------------|-------------------------------------------------------|
|                | Nguyen Thi<br>Thanh Thuy                       |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Younger<br>sister                                     |
|                | Pham Thi<br>Thu Uyen                           |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Wife                                                  |
|                | Nguyen<br>Ngoc Chi<br>Mai                      |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Son                                                   |
|                | Nguyen Chi<br>Thanh                            |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Son                                                   |
|                | Nguyen<br>Thanh<br>Phong                       |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Still<br>young                                        |
|                | Pham Kim<br>Son                                |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Father-<br>in-law                                     |
|                | Dao Thuy<br>Dien                               |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Mother-<br>in-law                                     |
|                | Pham Thi<br>Thu Thuy                           |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | wife                                                  |
|                | Pham Thu<br>Hien                               |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | sister-in-<br>law                                     |
|                | Pham Quang<br>Ngoc                             |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | sister-in-<br>law                                     |
|                | Nam La<br>Hydropower<br>Joint Stock<br>Company |                                   | Member<br>of the<br>supervisory<br>board |                                                            |                |                      |         | 0                                                                   | 0                                  |                                                       |
| <b>1<br/>0</b> | <b>Nguyen<br/>Viet Hoang</b>                   |                                   | Chief<br>Accountant                      |                                                            |                |                      |         | <b>0</b>                                                            | <b>0</b>                           | <b>Appointment<br/>effective<br/>June 1,<br/>2026</b> |
|                | Nguyen Viet<br>Tri                             |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | biological<br>father                                  |
|                | Ta Thi Uoc                                     |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Mother                                                |
|                | Nguyen Thu<br>Trang                            |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Younger<br>sister                                     |
|                | Tran Hong<br>Ha                                |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Wife                                                  |
|                | Nguyen Duc<br>Dung                             |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Son                                                   |
|                | Nguyen Anh<br>Phong                            |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Still<br>young                                        |
|                | Nguyen<br>Khang Minh                           |                                   |                                          |                                                            |                |                      |         | 0                                                                   | 0                                  | Still<br>young                                        |

| T<br>T | Full name                                                           | Trading<br>account<br>(if<br>any) | Position<br>at<br>the<br>company | Citizen<br>Identification<br>Number/Passport<br>Number | Date<br>issued | Issuing<br>authority | Address | Number<br>of<br>shares<br>held<br>at the<br>end of the<br>period | Ending<br>SH<br>CP<br>ratio<br>(%) | Note                                       |
|--------|---------------------------------------------------------------------|-----------------------------------|----------------------------------|--------------------------------------------------------|----------------|----------------------|---------|------------------------------------------------------------------|------------------------------------|--------------------------------------------|
|        | Saigon<br>Equipment<br>and Spare<br>Parts Joint<br>Stock<br>Company |                                   | CEO                              |                                                        |                |                      |         | 0                                                                | 0                                  |                                            |
| 1<br>1 | Nguyen<br>Thanh<br>Phuong                                           |                                   | Company<br>Administrator         |                                                        |                |                      |         | 0                                                                | 0                                  | Appointment<br>dated<br>August<br>29, 2025 |
|        | Phung Thi<br>Giang                                                  |                                   |                                  |                                                        |                |                      |         | 0                                                                | 0                                  | MOM give<br>birth                          |
|        | Bui Thi<br>Hong Nhung                                               |                                   |                                  |                                                        |                |                      |         | 0                                                                | 0                                  | WIFE                                       |
|        | Nguyen<br>Thanh Hoa                                                 |                                   |                                  |                                                        |                |                      |         | 0                                                                | 0                                  | Son                                        |
|        | Nguyen<br>Trung Hieu                                                |                                   |                                  |                                                        |                |                      |         | 0                                                                | 0                                  | Son                                        |
|        | Nguyen Thi<br>Thu Huong                                             |                                   |                                  |                                                        |                |                      |         | 0                                                                | 0                                  | Older<br>sister                            |
|        | Tran Nam                                                            |                                   |                                  |                                                        |                |                      |         | 0                                                                | 0                                  | Brother-<br>in-law                         |
|        | Bui Huy<br>Chuc                                                     |                                   |                                  |                                                        |                |                      |         | 0                                                                | 0                                  | Father-<br>in-law                          |
|        | Nguyen Thi<br>Xuan                                                  |                                   |                                  |                                                        |                |                      |         | 0                                                                | 0                                  | Mother-<br>in-law                          |
|        | Bui Thi Thu<br>Trang                                                |                                   |                                  |                                                        |                |                      |         | 0                                                                | 0                                  | sister-in-<br>law                          |
|        | Saigon<br>Equipment<br>and Spare<br>Parts Joint<br>Stock<br>Company |                                   | Chairman<br>of the<br>Board      |                                                        |                |                      |         | 0                                                                | 0                                  |                                            |

2.2. Transactions by insiders and related parties involving shares of listed companies: *None*

IX . Other points to note: *None* ✓

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and stamped)



**VU NGOC TU ,**

**CHAIRMAN OF THE BOARD**