

VNSTEEL - NHA BE STEEL
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 270/TNB-TCKT

Dong Nai City, July 28, 2026

Re: *Information disclosure*

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIET NAM
AND THE HANOI STOCK EXCHANGE**

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Organization Name: VNSTEEL – Nha Be Steel Joint Stock Company
 - Stock code: TNB
 - Head office: Lot No. 2, Road No. 3, Nhon Trach II Industrial Park – Nhon Phu, Nhon Trach Ward, Dong Nai City, Viet Nam
 - Telephone: (0251) 3569672 - Fax: (0251) 3569673
 - Email: thepnhabe@nbsteel.vn
2. Content of disclosed information: **Report on Corporate Governance for the first 6 months of 2026.**
3. This information was disclosed on the Company's website on July 28, 2026, at the following link: www.nbsteel.vn

The Company hereby certifies that the disclosed information is true and accurate and takes full legal responsibility for the contents of this disclosure./.

**Legal representative / Individual
authorized to disclose information**

Recipients:

- As above;
- Archived: Administration Department,
Finance and Accounting Department.

Attachments:

- Report on Corporate Governance for the first 6 months of 2026



Phạm Xuân Phong

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST 6 MONTHS OF 2026**

To: - State Securities Commission
- Hanoi Stock Exchange

- Name of listed company: VNSTEEL - Nha Be Steel Joint Stock Company
- Head office address: Lot 2, Road 3, Nhon Trach 2 – Nhon Phu Industrial Zone, Nhon Trach Ward, Dong Nai City
- Representative office address: 38/5 Be Van Cam, Tan Hung Ward, Ho Chi Minh City
- Phone: (0251) 3569672 Fax: (0251) 3569673 Email: thepnhabe@nbsteel.vn
- Charter capital: 294,290,000,000 VND
- Stock symbol: TNB
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- Implementation of internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the GMS approved by way of written opinion collection):

No.	Resolution/ Decision No.	Date	Content
1	28/NQ-ĐHĐCĐ	March 27, 2026	Approved the Report on 2025 production and business results and the 2026 task orientation Approved the Supervisory Board's Appraisal Report Approved the 2025 audited financial statements Approved the finalization of salary and remuneration for the BOD and BOS in 2025 Approved the 2025 profit distribution plan Approved the proposal on the 2026 Production - Business - Finance - Investment plan Approved other proposals: Proposal to authorize the BOD to approve sale and purchase contracts with related companies; Proposal to authorize the BOD to approve sales credit limits; Proposal to select an independent auditor for 2026. Approved the 2026 profit distribution plan.

II. Board of Directors

1. Information on members of the Board of Directors (BOD)

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Duong Trung Toan	Chairman of the Board of Directors	March 07, 2025	
2	Mr. Nguyen Minh Tinh	Independent BOD member	April 12, 2023	
3	Mr. Nguyen Huu Khanh	Independent BOD member	May 29, 2020	
4	Mr. Pham Cong Dung	Non-executive BOD member	April 12, 2023	
5	Ms. Nguyen Thuy Ly	Non-executive BOD member	April 12, 2023	

2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate/	Reason for absence
1	Mr. Duong Trung Toan	2/2	100%	
2	Mr. Nguyen Minh Tinh	2/2	100%	
3	Mr. Nguyen Huu Khanh	2/2	100%	
4	Mr. Pham Cong Dung	2/2	100%	
5	Ms. Nguyen Thuy Ly	2/2	100%	

3. Supervising the Board of Management by the Board of Directors

- Successfully organized the 2026 Annual General Meeting of Shareholders in accordance with regulations;
- Implemented the GMS Resolutions, BOD Resolutions, and the 2026 production and business plan; arranged capital for projects and production and business activities;
- Assigned specific tasks to members, organized periodic briefings with the Executive Board, and directed functional departments to comply with laws on securities and the securities market. Disclosed periodic and extraordinary information in accordance with regulations;

4. Activities of the Board of Directors' subcommittees (If any): No sub-committees were established; tasks were assigned to the General Director and functional departments for resolution based on specific requirements.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
01	02/NQ-HĐQT	January 07, 2026	Resolution on signing a contract for consignment of angle steel in 2026 with Central Metal Joint Stock Company
02	04A/NQ-HĐQT	January 23, 2026	Resolution on evaluating Q4/2025 production and business results; Key plans and programs for Q1/2026
03	05/NQ-HĐQT	January 28, 2026	Resolution on approving the (adjusted) Contractor Selection Plan – Investment project for rolled steel production – Addition of steel billet smelting stage with a capacity of 150,000 tons of products/year
04	07/NQ-HĐQT	February 03, 2026	Resolution on organizing the 2026 Annual General Meeting of Shareholders
05	09/NQ-HĐQT	February 09, 2026	Resolution on signing a framework contract for the purchase and sale of various types of old cast iron rolling shafts (DC Scrap) in 2026 with Metallurgy Mechanical Joint Stock Company

06	25/NQ-HĐQT	March 24, 2026	Resolution on approving documents for the 2026 Annual General Meeting of Shareholders
07	28/NQ-ĐHĐCĐ	March 27, 2026	Resolution of the 2026 Annual General Meeting of Shareholders
08	28A/NQ-HĐQT	March 27, 2026	Resolution on approving the sales credit limit for Southern Steel Company Limited - VNSTEEL
09	28B/NQ-HĐQT	March 27, 2026	Resolution on approving the credit limit for Chip Mong Company Limited
10	29/QĐ-HĐQT	March 28, 2026	Decision on the distribution of 2025 after-tax profit
11	30/NQ-HĐQT	March 30, 2026	Resolution on borrowing capital and using assets as collateral at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Ho Chi Minh City Branch
12	32/NQ-HĐQT	March 30, 2026	Resolution approving the selection of Vietnam Joint Stock Commercial Bank for Industry and Trade – Nhon Trach Branch to borrow capital for the construction rolled steel production project – Addition of steel billet smelting stage with a capacity of 150,000 tons of products/year
13	33/NQ-HĐQT	March 30, 2026	Resolution on approving capital borrowing at Vietnam Joint Stock Commercial Bank for Industry and Trade – Nhon Trach Branch – Head Office
14	34/QĐ-HĐQT	April 01, 2026	Decision on approving the investment list for upgrading fixed assets in 2026 – VNSTEEL - Nha Be Steel Joint Stock Company
15	37/NQ-HĐQT	April 29, 2026	Resolution on signing a contract for the purchase of a 4,000-ton batch of CT42/CT51 steel billets for steel production with Hanoi Metal Joint Stock Company - VNSTEEL
16	39/NQ-HĐQT	May 08, 2026	Resolution on approving the adjustment of the contractor selection plan – Investment project for the construction of a steel rolling production line – Supplementing the billet casting stage with a capacity of 150,000 tons of products/year
17	41/NQ-HĐQT	May 08, 2026	Resolution on evaluating the production and business results for Q1/2026; Key plans and programs for Q2/2026
18	44/NQ-HĐQT	June 01, 2026	Resolution on approving a loan at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch

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19	46/NQ-HĐQT	June 05, 2026	Resolution on approving the increase of the unsecured credit limit for Chip Mong Group Co., Ltd.
20	48/NQ-HĐQT	June 08, 2026	Resolution on approving the policy for borrowing at Military Commercial Joint Stock Bank – Vung Tau Branch
21	50/NQ-HĐQT	June 12, 2026	Resolution on selecting an independent auditor for the 6-month and full-year 2026 Financial Statements

III. Board of Supervisors

1. Information about members of Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Professional qualifications
1	Mr. Nguyen Quoc Thieu	Head of the BOS	March 30, 2013	Electrical Engineer, Bachelor of Business Administration
2	Bui Van Vinh	Member	March 25, 2015	Bachelor of Business Administration, Bachelor of Human Resource Management
3	Cu Thi Thuy Linh	Member	March 25, 2015	Bachelor of Economics

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Nguyen Quoc Thieu	2/2	100%	100%	
2	Mr. Bui Van Vinh	2/2	100%	100%	
3	Ms. Cu Thi Thuy Linh	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Supervised the BOD and General Director in the management and administration of the company; ensured reasonableness, legality, honesty, and prudence in the management and administration of business activities;
- Inspected contracts and transactions with related parties under the approval authority of the BOD or GMS and made recommendations regarding contracts and transactions requiring approval from the BOD or GMS;

- Reviewed and evaluated the performance of the General Director and matters related to the implementation of the Annual Plan and contents approved by the GMS;
- Participated in meetings with the General Director, proposed appropriate solutions, promptly implemented BOD Resolutions, resolved emerging issues within their authority, and facilitated the operational activities of the General Director;
- Supervised the development of production, business, and investment plans, cost reduction, raw material preparation, product consumption, reviewed and issued economic-technical regulations and norms, and strengthened corporate governance;
- Reviewed and evaluated the implementation of investment projects and major repairs;
- Reviewed the 2025 financial statements and 2026 quarterly statements to evaluate the legality and reasonableness of financial data;
- Inspected inventory, receivables, and accrued expenses;
- Participated in BOD meetings.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers: participated fully in meetings of the Board of Directors and the Executive Board.

5. Other activities of the Board of Supervisors (if any): None

IV. Executive Board

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Minh Tinh	December 30, 1972	Mechanical Engineer	April 12, 2023
2	Mr. Nguyen Huu Khanh	May 22, 1976	Engineer in Deformation Mechanics and Metal Rolling	March 21, 2018
3	Mr. Pham Xuan Phong	November 05, 1974	Bachelor of Business Administration	April 12, 2023
4	Mr. Dao Dan Quy	February 05, 1973	Metallurgical Engineer	January 23, 2025

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Nguyen Thi Phuong	October 12, 1988	Bachelor of Financial Accounting	April 03, 2025

VI. Training courses on corporate governance

Corporate governance training courses attended by members of the BOD, SB, Executive Director (General Director), other managers, and the Company Secretary in accordance with corporate governance regulations:

VII. The list of affiliated persons of the public company Semi-annual report and transactions of affiliated persons of the Company

1. List of related persons of the company: Appendix 1 attached
2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, and related persons of internal persons: Appendix 2 attached
3. Transactions between internal persons of the company, related persons of internal persons, and subsidiaries or companies controlled by the company: None
4. Transactions between the company and other entities:
 - 4.1. Transactions between the company and companies where members of the BOD, members of the Supervisory Board, the Director (General Director), and other managers have been or are founding members or members of the BOD, Director (General Director) within the last three (03) years (calculated at the time of report preparation):

No.	Name of organization/company	Relationship with internal person	Date of appointment	Notes
1	Vietnam Foreign Trade Logistics Joint Stock Corporation	Mr. Pham Cong Dung is the Chairman of the Board of Directors	April 10, 2025	Transactions in the first 6 months of 2026 (Purchasing goods and materials: 34,436,674,151 VND; Selling expenses: 2,512,439,918 VND)
2	Ho Chi Minh City Metal Joint Stock Company – VNSTEEL	Ms. Cu Thi Thuy Linh is a member of the Board of Directors	March 28, 2018	Transactions in the first 6 months of 2026 (Purchasing goods and materials: 123,843,058,000 VND)
3	Ho Chi Minh City Metal Joint Stock Company – VNSTEEL	Ms. Nguyen Thuy Ly is a member of the Board of Directors	April 23, 2024	

4.2. Transactions between the company and companies where related persons of members of the BOD, members of the Supervisory Board, the Director (General Director), and other managers are members of the BOD, Director (General Director):

No.	Name of organization/company	Relationship with internal person	Date of appointment	Notes
1	Southern Steel Company Limited - VNSTEEL	Le Viet, husband of Nguyen Thuy Ly – Member of the Board of Directors of the company, is the General Director	July 01, 2025	Transactions in the first 6 months of 2026 (Revenue from sales of goods and services: 593,817,312,020 VND; Purchasing goods and materials: 192,065,472,090 VND; Sales deductions: 1,414,852,203 VND; Selling expenses: 2,536,794,911 VND; Financial activity revenue: 1,827,895 VND; Financial expenses: 3,131,192 VND)

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the Supervisory Board, the Director (General Director), and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. List of internal persons and related persons of internal persons: Appendix 3 attached
2. Share transactions of internal persons and related persons with the company:

No.	Transaction partner	Relationship with internal person	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase/decrease (purchase, sale, conversion, bonus...)
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	
1.	Vietnam Steel Corporation – JSC	Parent company	24,947,002	84.77	24,947,002	84.77	
2.	Nguyen Thuy Ly	Member of the Board of Directors	1,524,103	5.18	1,524,103	5.18	
3.	Le Van	Related person to Nguyen Thuy Ly	300,000	1.02	300,000	1.02	
4.	Le Vinh	Related person to Nguyen Thuy Ly	300,000	1.02	300,000	1.02	

IX. Other noteworthy issues: None

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



Duong Trung Toan

Recipients:

- As above
- Archived: Admin, BOD.



Appendix 1 The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
1	Vietnam Steel Corporation - JSC		Parent Company	0100100047 06/02/2007 Hanoi	91 Lang Ha Street, Dong Da Ward, Hanoi	12/25/2007			Major shareholders
1.1	Name of Manager								
1.1.1	Le Song Lai			001068024980 04/20/2021 Police Department For Administrative Mannagement of Social Order	91 Lang Ha Street, Dong Da Ward, Hanoi	12/05/2023			Chairman of the Board of Directors
1.1.2	Nghiem Xuan Da			027066000023 08/26/2014 Police Department For Administrative Mannagement of Social Order	91 Lang Ha Street, Dong Da Ward, Hanoi	12/05/2023		Appointed	Member of the Board of Directors, Genneral Director
1.1.3	Nguyen Dinh Phuc				91 Lang Ha Street, Dong Da Ward, Hanoi			Appointed	Vice Chairman of the Board of Directors
1.1.4	Tran Tien Hung				91 Lang Ha Street, Dong Da Ward, Hanoi	05/28/2025		Appointed	Member of the Board of Directors

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
1.1.5	Pham Cong Thao				91 Lang Ha Street, Dong Da Ward, Hanoi		04/28/2026	Dismissed	Member of the Board of Directors
1.1.6	Thoi Van Tan				91 Lang Ha Street, Dong Da Ward, Hanoi	04/28/2026		Appointed	Member of the Board of Directors
1.2	Related Organization Of the Parent Company								
1.2.1	VNSTEEL - Southern Steel Company Limited			3502269994 12/10/2014 Department Of Finance Ho Chi Minh City	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City				Same Parent Company
1.2.2	VNSTEEL - Thu Duc Steel Joint Stock Company			0305409326 01/07/2008 Department Of Finance Ho Chi Minh City	Km9, Vo Nguyen Giap Street, Thu Duc Ward, Ho Chi Minh City				Same Parent Company
1.2.3	Mechanical Engineering & Metallurgy Joint- Stock Company			3600869728 01/09/2007 Department Of Finance Dong Nai City	Road No. 2, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai				Affiliated company

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
1.2.4	Central Vietnam Metal Corporation			0400101605 09/14/1998 Department Of Finance Da Nang City	69 Quang Trung Street, Hai Chau Ward, Da Nang City, Vietnam				Affiliated company
1.2.5	Vietnam Foreign Trade Warehousing and Logistics Joint Stock Company			0300648264 10/24/1998 Department Of Finance Ho Chi Minh City	102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City				Same Parent Company
1.2.6	VNSTEEL - Hochiminh City Metal Corporation			0300399360 12/27/2005 Department Of Finance Ho Chi Minh City	193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City				Same Parent Company
1.2.7	Binh Tay Steel Wire Netting Joint Stock Company			0303357746 06/28/2007 Department Of Finance Ho Chi Minh City	117 Au Co Street, Tan Phu Ward, Ho Chi Minh City				Affiliated company
1.2.8	Viet Trung Mining And Metallurgy Co., Ltd			5300232681 10/16/2006	Tang Loong Industrial Park, Tang Loong				Affiliated company

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No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
				Department Of Finance Lao Cai Province	Commune, Lao Cai Province				
1.2.9	VNSTEEL – Hanoi Steel Corporation			0100100368 02/06/2006 Department Of Finance Ha Noi City	20 Ton That Tung, Kim Lien, Ha Noi				Same Parent Company
1.2.10	VINGAL – VNSTEEL Industrial Joint Stock Company			3600239028 10/08/1998 Department Of Finance Dong Nai City	Number 4, 2A Street Bien Hoa 2 Industrial Park , Long Hung Ward, Dong Nai City				Same Parent Company
1.2.11	VNSTEEL – Thang Long Coated Sheets JSC			0104815568 07/16/2010 Department Of Finance Ha Noi City	Lot 14 – Quang Minh Industrial Park, Quan Minh Commune, Ha Noi City				Same Parent Company
1.2.12	VNSTEEL – Phu My Flat Steel Company Limited			3502270157 12/11/2014 Department Of Finance Ho Chi Minh City	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City				Same Parent Company
1.2.13	Southern Sheet Steel JSC			3500798946 06/04/2007	Phu My 1 Industrial Park,				Same Parent Company

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
				Department Of Finance Ho Chi Minh City	Phu My Ward, Ho Chi Minh City				
1.2.14	MDC – VNSTEEL Consulting Company Limited			0313874126 06/22/2016 Department Of Finance Ho Chi Minh City	56 Thu Khoa Huan, Ben Thanh Ward, Ho Chi Minh City				Same Parent Company
1.2.15	VNSTEEL – International Manpower Supply One Member Company Limited			0107748091 03/06/2017 Department Of Finance Ha Noi City	63 Office Building, Lane 42, Lac trung Alley , Vinh Tuy Ward, Ha Noi City, Viet Nam				Same Parent Company
1.2.16	Thai Nguyen Iron and Steel Joint Stock Corporation			4600100155 09/22/1998 Department Of Finance Thai Nguyen Provinces	Group Cam Gia 2, Gia Sang Ward, Thai Nguyen Provinces				Same Parent Company
1.2.17	Vinausteel One Member Co., Ltd			0200108811 08/27/1998 Department Of Finance Hung Yen Provinces	Lot CN2.8, Dang Le Industrial Cluster, Nguyen Trai Commune, Hung Yen Provinces, Viet Nam				Same Parent Company

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
1.2.18	Southern Steel Sheet Co., Ltd			3602236891 10/08/1998 Department Of Finance Dong Nai City	Street 03, Nhon Trach 2 – Nhon Phu Industrial Park , Nhon Trach Ward, Dong Nai City				Same Parent Company
1.2.19	Nippovina Company Limited			0300828997 11/12/1998 Department Of Finance Ho Chi Minh City	136A Bui Van Ba Street , Tan Thuan Ward, Ho Chi Minh City				Affiliated company
1.2.20	Saigon Steel Service and Processing Co., Ltd			3600239229 10/08/1998 Department Of Finance Ho Chi Minh City	Number 5, 4A Street Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai City				Affiliated company
1.2.21	Vietnam Steel Pipe Company Limited			0200109043 08/27/1998 Department Of Finance Hai Phong City	Km9, Hong An Ward, Hai Phong City				Affiliated company
1.2.22	Thong Nhat Flat Steel Joint Stock Company			3500820408 10/17/2007 Department Of Finance Ho Chi Minh City	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City				Affiliated company

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
1.2.23	Viet Nam Japan Mechanical Company Limited			01007714913 12/14/1998 Department Of Finance Hung Yen Provinces	Nguyen Binh Village, Nguyen Van Linh Commune, Hung Yen Provinces				Affiliated company
1.2.24	Da Nang Steel Joint Stock Company			0401513312 09/20/2012 Department Of Finance Da Nang City	Ta Quang Buu Street, Lien Chieu Industrial Park , Hai Van Ward, Da Nang City				Affiliated company
1.2.25	NasteelVina Company Limited			4600107993 10/22/1998 Department Of Finance Thai Nguyen Provinces	Group Cam Gia 13, Gia Sang Ward, Thai Nguyen Provinces				Affiliated company
1.2.26	Vina Kyoei Steel Company Limited			3500106761 10/07/1998 Department Of Finance Ho Chi Minh City	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City				Affiliated company
1.2.27	International Business Center Company Limited			0300717856 12/11/1998 Department Of Finance Ho Chi Minh City	34 Le Duan Street , Sai Gon Ward, Ho Chi Minh City				Affiliated company



No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
1.2.28	RedstarCera Joint Stock Company			0800064718 09/10/1998 Department Of Finance Hai Phong City	148 Chi Ngai Street, Tran Hung Dao Ward, Hai Phong City				Affiliated company
2	Duong Trung Toan	003C306106	Chairman of the Board of Directors			03/07/2025			internal persons
3	Nguyen Minh Tinh		Board of Directors' member/ Legal Representat ive/ General Director			04/12/2023			internal persons
4	Nguyen Huu Khanh		Board of Directors' member /Deputy General Director			03/21/2018			internal persons
5	Pham Xuan Phong		Deputy General Director / Authorized Person for Information Disclosure			04/12/2023			internal persons

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
6	Dao Dan Quy		Deputy General Director			01/23/2025			internal persons
7	Pham Cong Dung		Board of Directors' member			04/12/2023			internal persons
8	Nguyen Thuy Ly		Board of Directors' member			04/12/2023			internal persons
9	Nguyen Quoc Thieu		Head of the Board of Supervisors			03/30/2013			internal persons
10	Bui Van Vinh		Member of the Board of Supervisors			03/25/2015			internal persons
11	Cu Thi Thuy Linh		Member of the Board of Supervisors			03/25/2015			internal persons
12	Nguyen Thi Phuong	C130978	Chief Accountant			04/03/2025			internal persons
13	Nguyen Thi Phuong	C782513	Person in charge of corporate governance			04/14/2023			internal persons



Appendix 02

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. of the GMS/ BOD... approved (If any, specify date of issuance)	Content, quantity, total value of transaction/	Note
1	VNSTEEL - Southern Steel Company Limited	100% owned unit of Vietnam Steel Corporation - JSC		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	2026	28/NQ- ĐHĐCĐ dated 27/03/2026	593,817,312,020 192,065,472,090 1,414,852,203 2,536,794,911 1,827,895 3,131,192	Revenue From Sales Of Goods and Rendering of Services Purchasing Goods and materials (Excluding VAT) Revenue Deductions Selling expenses Financial Income Financial Expenses

No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. of the GMS/ BOD... approved (If any, specify date of issuance)	Content, quantity, total value of transaction/	Note
2	VNSTEEL - Thu Duc Steel Joint Stock Company	Company's subsidiary of Vietnam Steel Corporation - JSC		Km9, Vo Nguyen Giap Street, Thu Duc Ward, Ho Chi Minh City	2026	28/NQ- ĐHĐCĐ dated 27/03/2026	47,736,220	Selling expenses
3	Mechanical Engineering & Metallurgy Joint-Stock Company	Affiliated company		Road No. 2, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai	2026	95/NQ- HĐQT dated 30/12/2025	115,137,000 1,603,480,000	Revenue From Sales Of Goods and Rendering of Services Purchasing Goods and materials (Excluding VAT)
4	Central Vietnam Metal Corporation	Affiliated company		69 Quang Trung Street, Hai Chau Ward, Da Nang City, Vietnam	2026	28/NQ- ĐHĐCĐ dated 27/03/2026	33,466,741,180	Revenue From Sales Of Goods and Rendering of Services

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No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. of the GMS/ BOD... approved (If any, specify date of issuance)	Content, quantity, total value of transaction/	Note
						95/NQ- HĐQT dated 30/12/2025	930,642,920	Revenue Deductions
5	Vietnam Foreign Trade Warehousing and Logistics Joint Stock Company	Same Parent Company		102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City	2026	28/NQ- ĐHĐCĐ dated 27/03/2026	34,436,674,151	Purchasing goods and materials (Excluding VAT)
						93/NQ-HĐQT dated 29/12/ 2025	2,512,439,918	Selling expenses
6	VNSTEEL - Hochiminh City Metal Corporation	Same Parent Company		193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City	2026	28/NQ- ĐHĐCĐ dated 27/03/2026	123,843,058,000	Purchasing goods and materials (Excluding VAT)
7	Binh Tay Steel Wire Netting Joint Stock Company	Same Parent Company		117 Au Co Street, Tan Phu Ward, Ho Chi Minh City	2026	92/NQ-HĐQT dated 29/12/2025	25,066,814	Purchasing goods and materials (Excluding VAT)

No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. of the GMS/ BOD... approved (If any, specify date of issuance)	Content, quantity, total value of transaction/	Note
8	Viet Trung Mining And Metallurgy Co., Ltd	Affiliated company		Tang Loong Industrial Park, Tang Loong Commune, Lao Cai Province	2026	28/NQ- ĐHĐCĐ dated 27/03/2026	73,510,652,700	Purchasing Goods and materials (Excluding VAT)
9	VNSTEEL – Hanoi Steel Corporation	Same Parent Company		20 Ton That Tung, Kim Lien, Ha Noi	2026	37/NQ-HĐQT dated 29/04/2026	51,670,476,000	Purchasing Goods and materials (Excluding VAT)

Appendix No. 03: LIST OF INTERNAL PERSONS AND PERSONS/ORGANIZATIONS RELATED TO INTERNAL PERSONS ATTACHED TO THE REPORT ON CORPORATE

Stock symbol:

Name of company:

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VNSTEEL-NHA BE STEEL JOINT STOCK COMPANY

No.	Name	Securities trading account	Position at company/Relationship with insiders	Type of NSH Document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	NSH No.	Date of issue of NSH document	Place of issue of NSH document	Address of head office/Address	Number of shares held at the end of period	Percentage of shares held at the end of period	Note
1	Duong Trung Toan		Chairman of The Board of Directors						0	0%	Representative of VietNam Steel Coporation: 8,980,920 shares
1.1	Do Thi Que Nga		Wife						0	0%	
1.2	Duong Trung Hieu		Child						0	0%	
1.3	Duong Minh Tro		Father						0	0%	
1.4	Trung Thi Than		Mother						0	0%	
1.5	Nguyen Thi Hoi		Mother in law						0	0%	
1.6	Duong Minh Chinh		Older Brother						0	0%	
1.7	Vu Hong Diep		Elder sister-in-law						0	0%	
1.8	Duong Thi Hong Van		Younger Sibling						0	0%	
1.9	Duong Thi Hong Thuy		Younger Sibling						0	0%	
1.10	Ly Phuoc Long		Younger brother-in-law						0	0%	
1.11	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration Certificate				91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
2	Nguyen Minh Tinh		Member of the Board of Directors, Legal Representative, General Director/Director						0	0%	Representative of VietNam Steel Coporation: 8,731,450 shares
2.1	Le Thi Thien		Mother						0	0%	
2.2	Le Vu Thu Thanh		Wife						0	0%	
2.3	Nguyen Thi Minh Duyen		Order Sister						0	0%	
2.4	Lam Van Nghia		Elder brother-in-law						0	0%	
2.5	Nguyen Thi Minh Duyen		Older Sister						0	0%	
2.6	Nguyen Thi Minh Duyen		Older Sister						0	0%	
2.7	Tran Phuong Linh		Elder brother-in-law						0	0%	
2.8	Nguyen Minh Duc		Older Brother						0	0%	
2.9	Pham Thi Hong Minh		Elder sister-in-law						0	0%	
2.10	Nguyen Le Trung		Child						0	0%	
2.11	Nguyen Le Tram		Child						0	0%	

2.12	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration Certificate				91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
3	Nguyen Huu Khanh		Member of the Board of Directors, Deputy General Director/Deputy Director						-	0,00%	Representative of VietNam Steel Coporation: 3,742,050 shares
3.1	Dao Thi Xuan		Mother						0	0%	
3.2	Tang Kim Yen		Wife						0	0%	
3.3	Tang Kim Binh		Father-in-law						0	0%	
3.4	Le Kim Quang		Mother in law						0	0%	
3.5	Nguyen Huu Binh		Older Brother						0	0%	
3.6	Nguyen Huu Minh		Older Brother						0	0%	
3.7	Nguyen Huu Thanh		Younger Sibling						0	0%	
3.8	Nguyen Huu Luan		Child						0	0%	
3.9	Nguyen Huu Phong		Child						0	0%	
3.10	Pham Thi Hanh		Elder sister-in-law						0	0%	
3.11	Le Thi Khuong		Elder sister-in-law						0	0%	
3.12	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration				91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
4	Pham Xuan Phong		Deputy General Director/Deputy Director, Authorized Person for Information Disclosure						0	0%	
4.1	Nguyen Thanh Tam		Wife						0	0%	
4.2	Pham Xuan Thai		Father						0	0%	
4.3	Nguyen Thi Luyen		Mother						0	0%	
4.4	Nguyen Duc Nghia		Father-in-law						0	0%	
4.5	Do Thi Minh Tam		Mother in law						0	0%	
4.6	Pham Thi My Le		Older Sister						0	0%	
4.7	Nguyen Phuc Hieu		Elder brother-in-law						0	0%	
4.8	Pham Thi My Ngoc		Younger Sibling						0	0%	
4.9	Pastor Mananuel		Younger brother-in-law						0	0%	
4.10	Pham Xuan Tung		Younger Sibling						0	0%	
4.11	Tran Thi Phuong Thao		Younger sister-in-law						0	0%	
4.12	Pham Le Nguyen Khang		Child						0	0%	
4.13	Pham Xuan Phuc Nhi		Child						0	0%	
5	Dao Dan Quy		Deputy General Director/Deputy Director						0	0%	
5.1	Nguyen Thi Tuoi		Wife						0	0%	
5.2	Dao Minh Thao		Child						0	0%	
5.3	Dao Tan Sang		Child						0	0%	
5.4	Dao Thi Luyen		Mother						0	0%	

5.5	Dao Thi Kim Ngan		Older Sister						0	0%	
5.6	Dao Quang Dung		Older Brother						0	0%	
5.7	Nguyen Sy Thong		Elder brother-in-law						0	0%	
5.8	Hoang Thi Van Anh		Elder sister-in-law						0	0%	
6	Pham Cong Dung		Member of the Board of Directors						0	0,00%	Representative of VietNam Steel Coporation: 3,492,582 shares
6.1	Pham Thi Lan		Wife						0	0%	
6.2	Pham Phuong Linh		Child						0	0%	
6.3	Pham Anh Quan		Child						0	0%	
6.4	Pham Thu Hoai		Father						0	0%	
6.5	Nguyen Thi Thuoc		Mother						0	0%	
6.6	Pham Xuan Hung		Older Brother						0	0%	
6.7	Pham Cong Du		Younger Sibling						0	0%	
6.8	Pham Duc Khoa		Father-in-law						0	0%	
6.9	Nguyen Thi Dong		Mother-in-law						0	0%	
6.10	Pham Minh Quang		Younger Sibling						0	0%	
6.11	Pham Quang Minh		Younger Sibling						0	0%	
6.12	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration Certificate				91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
6.13	The Foreign Trade Freight Forwarding And Warehousing Joint Stock Company		Mr. Pham Cong Dung is a Chairman of the Board of Directors	Business Registration Certificate				102C Nguyen Van Cu, Cau Ong Lanh Ward, HCM City			
6.14	Vina Kyoei Steel Co., Ltd		Mr. Pham Cong Dung is a Member of the Board of Directors	Business Registration Certificate				Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City			
6.15	Viet Nam - Italy Steel Joint Stock Company		Mr. Pham Cong Dung is a Member of the Board of Directors	Business Registration Certificate				Pho Noi A, Nguyen Van Linh Commune, Hung Yen Province			
7	Nguyen Thuy Ly		Member of the Board of Directors						1.524.103	5,18%	
7.1	Le Viet		Husband						0	0%	
7.2	Le Vinh		child						300.000	1,02%	
7.3	Le Van		child						300.000	1,02%	
7.4	Nguyen Thai Huy		Older Brother						0	0%	
7.5	Le Thi Dau		Elder sister-in-law						0	0%	
7.6	Vo Lai		Elder brother-in-law						0	0%	
7.7	Nguyen Thuy Lien		Older Sister						0	0%	
7.8	Nguyen Thuy Linh		Older Sister						0	0%	
7.9	Nguyen Thi Kim Loan		Older Sister						0	0%	
7.10	Doan Tuan Dung		Elder brother-in-law						0	0%	

7.11	Nguyen Manh Tri		Older Brother					0	0%	
7.12	Vu Thi Thuy Trang		Elder sister-in-law					0	0%	
7.13	Nguyen Manh Tien		Older Brother					0	0%	
7.14	Vo Thi Hong Nhung		Elder sister-in-law					0	0%	
7.15	Nguyen Thi Quynh		Mother in law					0	0%	
7.16	Le Thi Tuyet Nhung		Sister-in-law					0	0%	
7.17	Nguyen Tuan Phong		Elder brother-in-law					0	0%	
7.18	Nguyen Thuy Lan		Older Sister					0	0%	
7.19	Do Minh Quan		Elder brother-in-law					0	0%	
7.20	VNSTEEL - HOCHIMINH CITY METAL CORPORATION		Mrs. Nguyen Thuy Ly is a Member of the Board of Directors	Business Registration Certificate			193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City			
8	Nguyen Quoc Thieu		Head of the Board of Supervisors					0	0%	
8.1	Nguyen Thi Le		Mother					0	0%	
8.2	Nguyen Thi Hong		Wife					0	0%	
8.3	Nguyen Thi Thanh Huong		Older Sister					0	0%	
8.4	Nguyen Thi Thanh Hoa		Younger Sibling					0	0%	
8.5	Dinh Quang Lam		Elder brother-in-law					0	0%	
8.6	Nguyen Anh Huy		Younger brother-in-law					0	0%	
8.7	Nguyen Ngoc Thuy Duong		Child					0	0%	
8.8	Nguyen Quoc Bao		Child					0	0%	
9	Bui Van Vinh		Member of the Board of Supervisors					1.600	0,0054%	
9.1	Bui Van Dinh		Father					0	0%	
9.2	Nguyen Thi Chuc		Mother					0	0%	
9.3	Pham Thi The		Wife					0	0%	
9.4	Bui Thi Thu Thao		Child					0	0%	
9.5	Bui Trung Kien		child					0	0%	
9.6	Bui Thi Yen		Younger Sibling					0	0%	
9.7	Bui Van Toan		Younger Sibling					0	0%	
9.8	Bui Thi Huyen		Younger Sibling					0	0%	
10	Cu Thi Thuy Linh		Member of the Board of Supervisors					0	0%	
10.1	Cu Nang Ha		Father					0	0%	
10.2	Han Thi Man		Mother					0	0%	
10.3	Bui Duc Toan		Husband					0	0%	
10.4	Bui Thai Duy		Child					0	0%	
10.5	Bui Thuy Chi		Child					0	0%	
10.6	Cu Minh Duc		Younger Sibling					0	0%	
10.7	VNSTEEL - HOCHIMINH CITY METAL CORPORATION		Mrs. Cu Thi Thuy Linh is a Member of the Board of Directors	Business Registration Certificate			193 Dinh Tien Hoang, Da Kao Ward, District 1, Ho Chi Minh City			

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10.8	Da Nang Steel		Mrs. Cu Thi Thuy Linh is a Member of the Board of Directors	Business Registration Certificate				Ta Qunag Buu Street, Lien Chieu Industrial Park, Hai Van Ward, Da Nang City			
11	Nguyen Thi Phuong		Chief Accountant								
11.1	Nguyen Van Vu		Father						0	0%	
11.2	Nguyen Thi Ky		Mother						0	0%	
11.3	Nguyen Van Phuc		Husband						0	0%	
11.4	Nguyen Cat An		Child						0	0%	
11.5	Nguyen Truong Huy		child						0	0%	
11.6	Nguyen Duy		Brother						0	0%	
11.7	Nguyen Van Nam		Younger Sibling						0	0%	
12	Nguyen Thi Phuong		Person in charge of corporate governance						0	0%	
12.1	Luong Ba Khue		Husband						0	0%	
12.2	Luong Ngoc Ha Phuong		Child						0	0%	
12.3	Luong Ngoc Phuong Vy		Child						0	0%	
12.4	Luong Ngoc Quynh Tram		Child						0	0%	
12.5	Nguyen Van Oi		Father						0	0%	
12.6	Phan Thi Xuan Mai		Mother						0	0%	
12.7	Luong Ba Vuong		Father in law						0	0%	
12.8	Nguyen Thi Le		Mother in law						0	0%	
12.9	Nguyen Hoang Tan		Younger Sibling						0	0%	
12.10	Tran Cam Thuan		Younger sister-in-law						0	0%	

CHAIRMAN OF THE BOARD OF DIRECTORS



Duong Trung Toan