

No.: **346**/CBTT-PTSSG

Ho Chi Minh City, August 7th, 2026



ANNOUNCEMENT OF PERSONNEL CHANGES

To: - The State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to Resolution No. 160/PLX-NQ-HDQT dated 13/07/2026 of the Board of Directors of the Group on the policy of re-appointing Deputy Director of Petrolimex Saigon Transport and Service Joint Stock Company;

Pursuant to Resolution No. 186/PLX-NQ-HDQT dated 06/08/2026 of the Board of Directors of the Group on the re-appointment of Deputy Director of Petrolimex Saigon Transport and Service Joint Stock Company;

Pursuant to the Charter of organization and operation of Petrolimex Saigon Transport and Service Joint Stock Company;

Pursuant to the Regulation on management of the implementation of the organization and personnel of the Company;

Pursuant to the Decision of the Board of Directors No. 386/QD-PTSSG-HDQT dated 07/8/2026 of the Board of Directors of Petrolimex Saigon Transport and Service Joint Stock Company,

We are pleased to announce the change of personnel of Petrolimex Saigon Transport and Service Joint Stock Company as follows:

In case of re-appointment:

- Mr. (Mrs.): **NGUYEN TIEN NGHIA**
- Position before appointment: Deputy Director of the Company
- Appointed position: Deputy Director of the Company
- Term of appointment: 05 years

This information was published on the company's website on August 7, 2026 at www.ptssaigon.petrolimex.com.vn.

We would like to commit that the information published above is true and fully responsible before the law for the content of the information published.

Attached documents:

- Decision of the Board of Directors/Resolution of the General Meeting of Shareholders on the change of personnel;
- List of related persons (Appendix II - List of internal people and related persons)

Representative of the organization

Legal representative/Person of the Disclosure
Authority

(Sign, specify full name, position, seal)



Nguyễn Xuân Thái