

No.: 386/QĐ-PTSSG-HĐQT

Ho Chi Minh City, August 07th, 2026



DECISION
Re: Re-appointment of an Officer

**CHAIRMAN OF THE BOARD OF DIRECTORS OF
PETROLIMEX SAIGON TRANSPORTATION AND SERVICE JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Decision No. 1363/2000/QĐ/BTM dated 03/10/2000 of the Minister of Trade approving the plan for equitization of petrol and oil transportation enterprises under the Petroleum Company Region II – Vietnam Petroleum Corporation into Petrolimex Saigon Transport and Service Joint Stock Company;

Pursuant to Resolution No. 160/PLX-NQ-HĐQT dated 13/07/2026 of the Board of Directors of the Group on the policy of re-appointing Deputy Director of Petrolimex Saigon Transport and Service Joint Stock Company;

Pursuant to Resolution No. 186/PLX-NQ-HĐQT dated 06/08/2026 of the Board of Directors of the Group on the re-appointment of Deputy Director of Petrolimex Saigon Transport and Service Joint Stock Company;

Pursuant to the Charter of organization and operation of Petrolimex Saigon Transport and Service Joint Stock Company;

Pursuant to the Regulation on management of the implementation of the organization of personnel of the Company;

At the request of the Director of the Company.

DECISION:

Article 1. Re-appointing Mr. Nguyen Tien Nghia to continue holding the position of Deputy Director of Petrolimex Saigon Transport and Service Joint Stock Company, for a term of 05 years. The time used as a basis for determining the term of Deputy Director of Mr. Nguyen Tien Nghia is calculated from December 14, 2025.

Article 2. Mr. Nguyen Tien Nghia is entitled to salary and other benefits according to current regulations of the State and Petrolimex Saigon Transport and Service Joint Stock Company.

Article 3. The Resolution takes effect from the date of signing. The members of the Board of Directors, the Board of Directors, the Chief Accountant, the Heads of professional departments, Mr. Nguyen Tien Nghia and relevant organizations and individuals are responsible for the implementation of this Decision./.

Recipients:

- The Party Committee;
- BoD; SB; BoM;
- As in Article 3 (implementation);
- Save: BoD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyễn Xuân Thái