

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 - THE 3RD INDOCHINE IMPORT EXPORT INVESTMENT INDUSTRIAL JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Indochine import export investment industrial Joint Stock Company;
- Pursuant to the Vote Counting Minutes of the 2026 Annual General Meeting of Shareholders – The 3rd of Indochine Company dated 10/08/2026;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders – The 3rd of Indochine Company dated 10/08/2026;

DECISION

Article 1: Approval of the Report on Activities of the Board of Directors in 2025 and the Operational Directions for 2026. (Attached report No: 01/2026/DDG/BC/HĐQT)

Article 2: Approval of the Report on Activities of the Management Board in 2025 and the Operational Directions for 2026. (Attached report No: 02/2026/DDG/BC/BTGD)

Article 3: Approval of the Report on Activities of the Supervisory Board in 2025 and the Operational Directions for 2026. (Attached report No: 03/2026/DDG/BC-BKS)

Article 4: Approval of the 2025 business plan. (Attached submission No: 04/2026/DDG/TTr-HĐQT)

Article 5: Approval of the Audited Financial Statements for 2025. (Attached submission No: 05/2026/DDG/TTr-HĐQT)

Article 6: Approval of the selection of an auditing firm for 2026. (Attached submission No: 06/2026/DDG/TTr-HĐQT)

Article 7: Approval of the 2025 Remuneration Settlement and the 2026 Remuneration Forecast for BOD and Supervisory Board Members. (Attached submission No: 07/2026/DDG/TTr-HĐQT)

Article 8: Approving of the dismissal and election of new members of the Board of Directors for the term 2026-2031 (Attached submission No: 08/2026/DDG/TTr-HĐQT)

The list of members of the Board of Directors for the term 2026-2031 includes:



No.	Full name	Position
1	Nguyen Manh Hieu	Board Members
2	Nguyen Thanh Quang	Board Members
3	Tran Kim Sa	Board Members
4	Nguyen Minh Tuan	Board Members
5	Truong The Vinh	Board Members

Article 9: Approving the dismissal and election of new members of the Supervisory Board for the term 2026-2031 (Attached submission No: 09/2026/DDG/TTr-HĐQT)

The list of members of the Supervisory Board for the term 2026-2031 includes:

No.	Full name	Position
1	Le Viet Duy	Member of the Supervisory Board
2	Dang Van Hau	Member of the Supervisory Board
3	Lam Van Cuong	Member of the Supervisory Board

Article 10: Approval of the plan to relocate the Company's head office and supplement the company's business lines (Attached submission No: 10/2026/DDG/TTr-HĐQT)

Article 11: Approval of the agreement on the handling of assets to guarantee the company's loan for the borrowing of assets of individuals/organizations (Attached submission No: 11/2026/DDG/TTr-HĐQT)

Article 12: Implementation Provisions

This Resolution has been approved by the General Meeting of Shareholders and shall take effect from August 10, 2026.

The Board of Directors, the General Management, the Supervisory Board and relevant departments/divisions/units are responsible for implementing this Resolution, ensuring the interests of Shareholders and the Company, and complying with the provisions of the Law.

Recipients:

- Shareholders, Website;
- State Securities Commission, HNX;
- BOD members, Executive Board, Supervisory Board;
- Archive;

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON
ĐỒNG DƯƠNG
NGUYEN THANH QUANG

**REPORT TO THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

**On the Activities of the Board of Directors in 2025
and the Operational Directions for 2026**

The Company's Board of Directors would like to report to the General Meeting of Shareholders on the Board of Directors' activities in 2025 and the operational direction for 2026 as follows:

I. RESULTS OF IMPLEMENTING THE 2025 GMS' RESOLUTION

1. Business and Production Performance.

Under the direction of the Board of Directors and with the collective efforts of the Management Board and all employees, the Company strove to achieve the following results in 2025:

Consolidated Business and Production Plan Performance Table for 2025

Unit: VND

Indicator	Planned 2025	Actual 2025	Actual/ Planned Rate (%)
Revenue	400.000.000.000	69.692.768.650	17.47%
Profit before Tax	4.000.000.000	(332.416.838.755)	-
Profit after Tax	4.000.000.000	(335.613.815.526)	-

In 2025, the global economic downturn, coupled with persistent high inflation (despite some moderation) and the impact of climate change, natural disasters, and fires, profoundly affected Vietnam's economic recovery and development, including that of the Company. Furthermore, significant losses carried over from the previous year, combined with banks ceasing to renew or issue new credit lines to borrowing businesses, led to a substantial shortage of the Company's working capital and low cash flow for payments. High financial costs and the need to provision for doubtful receivables resulted in profit falling short of the plan set by the General Meeting of Shareholders.

The Board of Directors and the Company's Management Board acknowledge these challenges and will seek to address them, exploring new development opportunities to ensure profitable operations in 2026.

2. Remuneration of the Board of Directors, Supervisory Board, and General Director.

- Board of Directors (BOD) and Supervisory Board (SB) Remuneration: Due to the Company incurring losses in its 2025 business results, the Company did not pay remuneration to the BOD and SB for 2025.

- General Director's Salary in 2025: VND 311.502 million.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1.1. Board of Directors Personnel Structure in 2025

In 2025, the Company's Board of Directors consisted of five members, with Mr. Nguyen Thanh Quang serving as Chairman:

No	Full name	Position in the BOD	Position in the Company
1	Nguyễn Mạnh Hiếu	Chairman	-
2	Nguyễn Thanh Quang	Member	-
3	Trần Kim Sa	Member	CEO
4	Nguyễn Minh Tuấn	Member	-
5	Nguyễn Trí Huệ	Member	Deputy General Director
6	Trương Thế Vinh	Member	-

1.2. Board of Directors' Activities in 2025 in accordance with the Enterprise Law and the Company's Charter on Organization and Operation

In 2025, the BOD managed and directed the Company's operations in accordance with the Enterprise Law, the Company's Charter on Organization and Operation, and implemented the Resolutions of the General Meeting of Shareholders.

a. Meetings of the Board of Directors:

In 2025, the Board of Directors issued the following resolutions/decisions:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	0601/2025/DDG/NQ-HDQT	06/01/2025	Through the signing and performance of contracts and transactions between the Company and its Related Persons	100%
2	0805/2025/DDG/NQ-HDQT	08/05/2025	Approving the organization of the Annual General Meeting of Shareholders in 2025	100%
3	3006/2025/DDG/NQ-HDQT	30/06/2025	Approving the convening of the 2nd Annual General Meeting of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Shareholders in 2025	
4	2207/2025/DDG/NQ-HDQT	22/07/2025	Approved the election of the Chairman of the Board of Directors of the company	100%

b. Activities of the Board of Directors

• General Activities of Board Members

All Board of Directors members actively contributed insights to the business plan formulation, ensuring it aligned with market developments. This aimed to maintain continuous business operations, minimize losses, and mitigate risks impacting the Company's business activities.

• Activities of the Independent Board Member

The Independent Board Member fully participated in all Company Board meetings, actively **monitored Company operations**, and offered input to ensure the objectivity and reasonableness of the Board's decisions.

• Board of Directors' Oversight of the Management Board

In 2025, adhering to the regulations on the rights and obligations of the Board of Directors in the Enterprise Law and the Company's Operational Charter, the Board of Directors consistently and promptly supervised and directed the Management Board's activities:

- Closely and continuously monitored the implementation of the business and production plan. The Board of Directors required the Management Board to report regularly on periodic and extraordinary performance results to facilitate timely solutions and risk prevention.

- The **Board of Directors clearly assigned duties** to the Management Board for implementation, directly guiding and supporting the Management Board in the Company's operation and management when necessary.

- Ensured all Management Board activities strictly complied with the law, the General Meeting of Shareholders' policies, and resolutions issued by the Board of Directors.

- **Activities of Sub-committees under the Board of Directors:** The Company currently does not have any sub-committees directly under the Board of Directors.

III. ORIENTATIONS AND OPERATIONAL PLAN FOR 2026

1. **Personnel Structure in 2026:** No changes are anticipated.
2. **Business plan for 2026**

Based on the macroeconomic situation, the general industry outlook, and the Company's actual business performance, the Board of Directors proposes the 2026 business and production plan and seeks the General Meeting of Shareholders' approval. The projected key performance indicators are as follows:

Indicator	Unit	Plan for 2026
Revenue	VND	200.000.000.000
Profit before Tax	VND	2.000.000.000
Profit after Tax	VND	2.000.000.000

3. Board of Directors' Operational Direction for 2026

- Execute all BOD duties in compliance with legal regulations, the Company Charter, and the BOD's operating procedures, ensuring the successful achievement of targets set forth in the Annual General Meeting of Shareholders' Resolution.
- Develop business operational directions in line with the General Meeting of Shareholders' Resolution, ensuring the fulfillment of planned targets and formulating specific strategic directions to boost revenue and growth.
- Continue close supervision and direction of the Management Board, providing timely input on company operations, preventing risks, and proposing the most effective and optimal solutions.
- Safeguard the maximum legal interests of shareholders and create favorable working conditions for all Company employees in a spirit of collaborative development.

This concludes the Board of Directors' report on the Company's 2025 activities and the operational direction for 2026. It is respectfully submitted to the General Meeting of Shareholders for approval.

Respectfully reported to the 2026 Annual General Meeting of Shareholders,

On Behalf of the BOD
Chairman



Nguyen Manh Hieu

**REPORT TO THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

**On the Activities of the Management Board in 2025 and the Operational Directions
for 2026**

The Company's Management Board would like to report to the General Meeting of Shareholders on the Management Board's activities in 2025 and the operational direction for 2026 as follows:

I. MANAGEMENT BOARD ACTIVITIES IN 2025

1. Management Board Personnel Structure in 2025

In 2025, the Company's Management Board consisted of four members, with Ms. Tran Kim Sa serving as the General Director. Specifically:

No	Full name	Position in The BoD	Position in the Company	Note
1	Trần Kim Sa	Member of the BOD	CEO	
2	Trần Kim Cương	-	Deputy General Director	
3	Nguyễn Trí Huệ	Member of the BOD	Deputy General Director	
4	Ngô Hoàng Yến	-	Deputy General Director	Appointment from 26/07/2024

2. Report on Company Operations:

a. Business and Production Performance:

2025 was a challenging year for the economy as a whole, marked by a decline in aggregate demand and moderating, yet still high, inflation. Additionally, significant losses carried over from previous years and difficulties in the capital market—with banks tightening appraisals and halting extensions or new credit lines for the Company—led to a substantial shortage of the Company's working capital. By the end of 2025, revenue from sales and services reached VND 69,8 billion. The Company's profit after tax in 2025 recorded a loss of more than VND 335 billion. The Management Board will enhance management activities, seek out business development opportunities, and aim to return to profitability in 2026.

b. Activities of Departments:

Finance - Accounting Department

The department successfully fulfilled its functions and duties as stipulated in the Company's Internal Regulations. It also spearheaded regular inventories and asset valuations, and proposed suitable financial management and debt handling solutions to the Management Board, aligning with the Company's actual situation.

Human Resources - Administration Department

- In 2025, the department developed the organizational structure for the Company's departments, gradually standardizing internal processes and operations. Concurrently, the department advised the Management Board on personnel arrangement, placement, and development through reports analyzing organizational structure, evaluating work performance, and assessing staff capabilities.

- Ensured full implementation of salary regulations, labor rules on rewards, work regulations, rest policies, and social insurance schemes for employees.

- Successfully completed the task of improving document storage and management processes. Ensured security, labor safety, and fire prevention measures were in place.

Planning - Production Management Department and Technical Department

- In 2025, these departments developed and implemented plans in line with the Management Board's directives and guidance. All plans featured reasonable personnel allocation, aligning with the Company's business operations. Concurrently, the departments updated, analyzed, and synthesized data to help the General Director guide and manage business operations promptly.

- The Technical Department managed and balanced the capacity of machinery, equipment, and tools, and rationally reallocated machinery and equipment to ensure efficient production and business operations across the entire Company;

Sales - Materials Department

- Fulfilled its advisory role as a general synthesis function for the Management Board;
- Advised on and managed the Company's materials and equipment assets;
- Organized the supply of materials for goods production;
- Conducted marketing activities, market research, selected key products, and developed growth strategies; promoted trade activities, participated in workshops and fairs, and sought out partners;

- Managed and preserved materials and raw materials. Issued materials and raw materials as needed for the Company's business and production;

- Developed material procurement plans and provided materials and raw materials for production to all units within the Company, based on the business and production plan.

Investment – Projects Department



- Prepared investment projects for works aligned with the company's operational functions, including: preparing investment reports; preparing site selection reports; preparing investment projects, and so on.
- Prepared final accounts for completed projects and settled economic contracts;
- Reviewed the progress of investment projects and reported to the Management Board;
- Provided tender consulting and managed investment projects;
- Performed other tasks as requested by the company's Management Board.

II. ORIENTATIONS AND OPERATIONAL PLAN FOR 2026

1. Personnel Structure in 2026

For 2026, based on actual operational conditions, the Board of Directors and the Management Board will adjust and supplement the personnel structure. This aims to ensure efficient and streamlined management, preventing waste and negative impacts throughout the company.

2. Business Plan for 2026

The key performance indicators for the 2026 plan are projected as follows:

Indicator	Unit	Plan for 2026
Charter Capital	VND	798.398.860.000
Revenue	VND	200.000.000.000
Profit after Tax	VND	2.000.000.000
Dividend	%	0%

3. Direction of Operations for the Management Board in 2026

- Review the Company's current financial situation to develop effective capital utilization plans and strategies. This will minimize risks to the Company's business results and ensure the achievement of business targets set by the General Meeting of Shareholders;
- Continue expanding training and enhancing the professional capabilities of both the Management Board and specialized departments. This also includes fostering management skills and conducting in-depth research to develop business and production activities, ensuring work progress and product/service quality;
- Develop detailed plans to accelerate the progress of current projects. Expand capital mobilization strategies, seek strategic investors, and maintain relationships with reputable partners.
- Restructure the organizational apparatus towards a scientific, professional, and lean approach. Refine employee policies, compensation schemes, and decentralization mechanisms to enhance operational quality and efficiency;

- Recruit competent employees who fit the company, while actively providing training to improve the professional expertise of all staff.

This concludes the Management Board's report on the Company's 2025 activities and 2026 operational direction. It is respectfully submitted to the General Meeting of Shareholders for approval.

Respectfully reported to the 2026 Annual General Meeting of Shareholders.

On Behalf of the Management Board



Tran Kim Sa



No: 03/2026/DDG/BC/BKS

Ho Chi Minh City, August 10, 2026



REPORT ON 2025 PERFORMANCE AND 2026 PLAN

Of the Supervisory Board of Indochine Import Export Investment Industrial JSC

Based on the functions and duties of the Supervisory Board as stipulated in the Charter of Indochine Import Export Investment Industrial Joint Stock Company;

- *Based on the 2025 performance results of Indochine Import Export Investment Industrial Joint Stock Company.*

The Supervisory Board would like to report to the 2026 Annual General Meeting of Shareholders on the Supervisory Board's 2025 performance results and 2026 plan as follows:

A. 2025 Performance Results

I. Supervisory Board Structure and Activities

1. Supervisory Board Personnel Structure

The current personnel structure of the Supervisory Board includes:

- Mr. Lê Việt Duy – Head of Supervisory Board
- Mr. Lâm Văn Cường – Member
- Mr. Đặng Văn Hậu – Member

In 2025, the Company experienced a change in the personnel of its Supervisory Board, specifically:

No	Member	Position	Date of appointment/ cessation as a SB member
1	Mr. Lam Van Cuong	Member	Appointment from 22/05/2025
2	Mr. Dang Van Hau	Member	Appointment from 22/05/2025
3	Ms. Vu Thi Chinh	Member	Dimissal from 22/07/2025
4	Ms. Chu Hong Nhung	Member	Dimissal from 22/07/2025

2. In 2025, the Supervisory Board carried out the following activities:

- Monitored and inspected the Board of Directors and the General Director in executing the business plan and implementing policies approved at the 2025 General Meeting of Shareholders.
- Coordinated with the Board of Directors and the General Director in supervising the Company's business and production situation and financial status, ensuring transparency.

- Inspected and supervised the issuance and implementation of resolutions and decisions by the Board of Directors and the Executive Board.
- Assessed the reasonableness, accuracy, and prudence in organizing accounting, statistical work, and preparing financial reports.

3. Results of Supervision over Members of the Board of Directors, General Director, and Management Personnel.

- 2025 was a challenging year for the economy in general and for Indochina Company in particular. This is the year that the Company has been adversely affected by business results. However, the Supervisory Board acknowledges the efforts of the Board of Directors, General Director, and Company management in overseeing the Company, ensuring continuous business operations, and minimizing risks to the Company's business activities.
- The Board of Directors, General Director, and management personnel also collaborated with the Supervisory Board during inspections, reviews of documents, and examinations of internal reports and financial statements. This cooperation ensured the accurate reflection of the Company's situation, as well as compliance with laws, the Company Charter, and internal regulations.

4. Summary of Supervisory Board Meetings and Decisions

- In 2025, the Supervisory Board held quarterly meetings to stay informed about the company's operations and to promptly propose risk mitigation strategies.
- Based on the actual business and production situation in 2025, the Supervisory Board made the following recommendations to the Board of Directors and the General Director:

+ Seize opportunities to boost business and production activities, while also developing contingency plans for scenarios where the Company is negatively impacted by macroeconomic crises.

+ Improve work processes and employee management methods to ensure work progress and enhance labor productivity.

+ Reconstruct the risk management plan for capital management, particularly for short-term capital and capital mobilized from financial institutions.

II. Company's Financial Performance and Business Operations in 2025

1. Key Financial Indicators as of December 31, 2025, from the Company's Consolidated Financial Statements:

Item	Value (VND)
Charter capital	798.398.860.000
Total revenue	69.692.768.650
Profit before tax	(332.416.838.755)
Profit after tax	(335.613.815.526)

Summary of the Company's Financial Position as of December 31, 2025 (audited financial statements by Southern Accounting & Auditing Financial Consulting Services Co., Ltd.).

Assets:

Item	Value (VND)
I. Short-term Assets	485.785.754.682
1. Cash and cash equivalents	10.857.893.546
2. Short-term financial investment	-
3. Short-term receivables	456.302.577.236
4. Inventory	9.633.986.380
5. Other short-term assets	8.991.297.520
II. Long-term Assets	925.154.885.326
1. Long-term receivables	46.530.000
2. Fixed assets	697.063.314.378
3. Investment real estate	-
4. Long-term unfinished assets	137.831.685.663
5. Long-term financial investment	80.509.247.435
6. Other long-term assets	9.704.107.850
Total Assets	1.410.940.640.008

Capital Source:

Item	Value (VND)
I. Liabilities payable	980.803.929.842
1. Short-term debt	977.440.059.528
2. Long-term debt	3.363.870.314
II. Owner's equity	430.136.710.166
1. Equity	798.398.860.000
2. Capital surplus	56.000.000.000
3. Undistributed profit after tax	(449.831.047.240)
4. Non-controlling interests	25.568.897.406
Total Capital	1.410.940.640.008

2. Financial Management:

- Expenditure regulations, accounting records, and bookkeeping: The Company complied with regulations regarding the storage of supporting documents and accounting books.
- Provision for funds: This was carried out according to the current Financial Regulations..

SUBMISSION

Re: Business and Production Plan for 2026

**To: The 2026 Annual General Meeting of Shareholders
Indochine Import Export Investment Industrial JSC.**

- Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;

Based on the Company's actual production and business operations, the Board of Directors respectfully submits the following for the General Meeting of Shareholders' review and approval:

Approve the 2026 Business and Production Plan

The Company's Board of Directors proposes the 2026 business and production plan as follows:

Indicators	Actual 2025	Plan for 2026
Revenue	69.692.768.650	200.000.000.000
Profit before tax	(332.416.838.755)	2.000.000.000
Profit after tax	(335.613.815.526)	2.000.000.000

For 2026, the Company **expects to return to profitability** after the financial crisis and the difficulties in business and production during the recent 2023-2025 period.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Recipients:

- GMS;
- Archive.



Nguyen Manh Hieu

SUBMISSION

Re: Approval of the 2025 Audited Financial Statements

**To: The 2026 Annual General Meeting of Shareholders
Indochine Import Export Investment Industrial JSC.**

- *Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;*

The Company's Board of Directors respectfully submits the 2025 Financial Statements for approval at the 2026 Annual General Meeting of Shareholders. These include the 2025 Separate Financial Statements and the 2025 Consolidated Financial Statements, both of which have been audited by Southern Auditing and Accounting Financial Consultancy Services Co., Ltd. (AASCS). *(The 2025 audited Financial Statements have been published on the company's website as required by regulations.)*

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Recipients:

- GMS;
- Archive.



Nguyen Manh Hieu

SUBMISSION

Re: Approve the selection of the audit firm for the 2026 Financial Statements

**To: The 2026 Annual General Meeting of Shareholders
Indochine Import Export Investment Industrial JSC.**

- Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;

The Company's Board of Directors respectfully submits for the General Meeting of Shareholders' approval the selection of the audit firm for the 2026 Financial Statements as follows:

1. Approve the selection of Southern Auditing and Accounting Financial Consultancy Services Co., Ltd. as the audit firm for the Company's 2026 Financial Statements.
2. In the event that Southern Auditing and Accounting Financial Consultancy Services Co., Ltd. is objectively unable to audit the Company's 2026 Financial Statements, the Board of Directors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to select an audit firm from the list of audit firms approved by the State Securities Commission to audit the 2026 Financial Statements.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval

Recipients:

- GMS;
- Archive.



Nguyen Manh Hieu

SUBMISSION

Re: Remuneration Settlement for 2025 and Remuneration Forecast for 2026 for Board of Directors and Supervisory Board Members

**To: The 2025 Annual General Meeting of Shareholders
Indochine Import Export Investment Industrial JSC.**

- Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;

1. Based on the remuneration payment plan for the Board of Directors and the Supervisory Board approved at the 2025 Annual General Meeting of Shareholders, the Board of Directors hereby reports on the remuneration payment situation for the Board of Directors and the Supervisory Board in 2025 as follows: Due to the Company's business production results in 2025 being a loss, the Company did not pay remuneration to the Board of Directors and the Supervisory Board.

2. The Company's Board of Directors proposes the remuneration level for the Board of Directors and the Supervisory Board in 2026 as follows:

- Based on the business results in the 2026 audited financial statements, the Company will allocate 2% of after-tax profit to pay remuneration to the Board of Directors and the Supervisory Board.
- The Company will only pay remuneration to the Board of Directors when the after-tax profit on the 2026 audited financial statements is greater than 0.
- The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to decide the remuneration level for each individual.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Recipients:

- GMS;
- Archive.

**ON BEHALF OF THE BOD
CHAIRMAN**



Nguyen Manh Hieu

"CÔNG NGHỆ VƯỢT TRỘI - LỢI ÍCH SẺ CHIA"

SUBMISSION

Re: Approving the dismissal and election of new members of the Board of Directors for the term 2026-2031

**To: The 2026 Annual General Meeting of Shareholders
Indochine Import Export Investment Industrial JSC.**

- Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the dismissal and election of replacement members of the Board of Directors as follows:

- Dismissal of members of the Board of Directors from .../.../2026 for 06 incumbent members of the Board of Directors.
- Approval of candidates to replace members of the Board of Directors for the term 2026 – 2031. As follows:

STT	Full name	Notes
1	Nguyen Manh Hieu	(Resume information published on the Company website)
2	Tran Kim Sa	
3	Nguyen Thanh Quang	
4	Nguyen Minh Tuấn	
5	Truong The Vinh	

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Recipients:

- GMS;
- Archive.



Nguyen Manh Hieu

SUBMISSION

Re: Approving the dismissal and election of new members of the Supervisory Board for the term 2026-2031

To: The 2026 Annual General Meeting of Shareholders

Indochine Import Export Investment Industrial JSC.

- Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the dismissal and election of new members of the Supervisory Board as follows:

- Dismissal of the title of member of the Supervisory Board from .../.../2026 for 03 incumbent members of the Supervisory Board.
- Approved the candidate to replace the members of the Supervisory Board for the term 2026 – 2031. As follows:

STT	Full name	Notes
1	Lam Van Cuong	(Resume information published on the Company website)
2	Dang Van Hau	
3	Le Viet Duy	

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Recipients:

- GMS;
- Archives



Nguyen Manh Hieu

SUBMISSION

Re: Approval of the plan to relocate the Company's head office and supplement the company's business lines

**To: The 2026 Annual General Meeting of Shareholders
Indochine Import Export Investment Industrial JSC.**

- Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;

1. Based on the change in ownership in the building of Indochine Import Export Investment Industrial Joint Stock Company that is leasing its headquarters, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the relocation of the Company's head office as follows:

The company's head office address is expected to be located at: Floor 2, No. 32 Pham Ngoc Thach Street, Xuan Hoa ward, Ho Chi Minh City.

2. In order to facilitate the company's production and business activities, the Board of Directors respectfully proposes to the General Meeting of Shareholders for approval the addition of the company's business lines as follows:

STT	Name of industry or trade	Industry Code
1	Leasing agricultural and forestry machinery and equipment; - Leasing construction machinery and equipment, - Leasing office machinery and equipment (including computers'); - Rental of machinery, equipment and other tangible utensils has not been classified anywhere.	7730

3. The Annual General Meeting of Shareholders authorizes the Board of Directors to:

- Determine the timing for relocating the Company's head office and supplement the company's business lines as well as carrying out all related tasks necessary to complete the relocation in accordance with legal regulations.

- In the course of relocating, if any event leads to a change in administrative-unit names due to new State policies, the Board of Directors is entitled to amend the head office address to reflect the updated name and address as prescribed by the competent State authority.



- Amend and supplement the Company Charter provisions relating to the head office address, supplement the company's business lines and issue the revised Charter.

- Complete all procedures to amend the Business Registration Certificate with the relevant State agencies in accordance with the law.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Recipients:

- GMS;
- Archive.



Nguyen Manh Hieu



SUBMISSION

Re: Through the agreement on the disposal of assets to guarantee the Company's loan for the borrowing of assets of Individuals/Organizations.

**To: The 2026 Annual General Meeting of Shareholders
Indochine Import Export Investment Industrial JSC.**

- *Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;*
- *Based on the Resolution No. 0201/2023/NQ-HĐQT dated 05/01/2023 on the deposit for third-party collateral that the Company borrows to secure loans at credit institutions/banks;*
- *Based on the Memorandum of Agreement No. 050123-1/BBTT/DD-TKS, 050123-2/BBTT/DD-TKC, 050123-3/BBTT/DD-YTA, 050123-4/BBTT/DD-LTHH, 050123-5/BBTT/DD-TCL, 050123-6/BBTT/DD-TCL-NTKT signed on 05/01/2023;*
- *Based on the status of related persons of members of the Board of Directors (BOD) and the fact that members with related interests do not participate in voting at the BOD.*

Contents of the report

In order to serve production and business activities, the Company negotiates and signs contracts and agreements to borrow a number of assets under the ownership of Individuals/Organizations as collateral for loans at credit institutions/banks.

In the course of implementation, when the guarantee obligation is terminated, the Company is sold to dispose of the guarantee assets to pay the loan debt. Therefore, it is necessary to have a uniform principle to ensure the legitimate rights and interests of the Company as well as of the Individuals/Organizations that have lent the Company assets to guarantee the loan.

Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the handling principles as follows:

Article 1. Principles for handling assets guaranteed by the Company's loans

1. In case the guaranteed property is the property of an individual/organization that has expired the guarantee term or is sold and discharged, the Company must return the property or the value of the property to the owner according to the signed contracts and agreements. The value of the property is determined based on **the initial valuation value** of the asset at the time of borrowing it as collateral for the loan, or according to the agreement agreed in writing by the parties at the time of expiration of the guarantee/sale period.



2. In case the handling of the sale and discharge of the property incurs a value higher than the original valuation value, **the difference in value shall be refunded to the property owner** in accordance with the agreement between the parties and the provisions of law.
3. The return of assets, the processing of sale and mortgage, the determination of the difference value, the payment method and time of payment... must be made in writing, ensuring publicity, transparency and conformity with the provisions of current law.

Article 2. Organization of implementation

The General Meeting of Shareholders assigns the Board of Directors to:

- Organize the implementation of the Resolution of the General Meeting of Shareholders;
- Decide on detailed contents, sign documents, appendices, agreements and carry out necessary procedures with credit institutions and related individuals/organizations in order to discharge and return assets, pay the difference value (if any) according to the principles approved by the General Meeting of Shareholders;
- Perform other related tasks in accordance with the provisions of law and the Company's Charter.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Recipients:

- GMS;
- Archive;

ON BEHALF OF THE BOD
CHAIRMAN



Nguyen Manh Hieu