CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐẦU TƯ BẢO NGỌC
Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐẦU TƯ BẢO NGỌC
DN: C=VN, S=Hà Nội, O=CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐẦU TƯ BẢO NGỌC, CN=CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐẦU TƯ BẢO NGỌC, OID.0.9.2342.19200300.100.1.1=MST:0105950129
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BAO NGOC INVESTMENT GROUP JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
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No.: 305../CBTT-BNA	*Hanoi, day 02 month 11 year 2026*

CHANGE IN PERSONNEL
To: Vietnam Stock Exchange/ Hanoi Stock Exchange

Based on Board of Directors' Resolution No. ..31.../2026/NQHĐQT-BN and Board of Directors' Resolution No. ..32.../2026/NQHĐQT-BN dated 02/11/2026 of Bao Ngoc Investment Group Joint Stock Company (the "Company"), we would like to announce the change in personnel of the Company as follows:

In case of appointment:

- Mr.: Nguyen Anh Tuan
- Newly appointed position: Person in Charge of Corporate Governance.
- Effective date: 02/11/2026

In case of dismissal:

- Ms.: Nguyen Thao Huong
- Dismissed/Resigned position: Person in Charge of Corporate Governance.
- Reason (if any): According to the decision of the Board of Directors
- Effective date: 02/11/2026

This information was published on the company's website on 02/11/2026, as in the link https://banhbaongoc.vn/.

Organization representative
Person authorized to disclose information

CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐẦU TƯ BẢO NGỌC
BAONGOC
MSDN: 0105950129

Nguyen Anh Tuan

BAO NGOC INVESTMENT GROUP
JOINT STOCK COMPANY

No.: ...31...../NQHĐQT-BN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, date 02 month 11 year 2026

BOARD OF DIRECTORS' RESOLUTION

(Re: Dismissal from the Position of Person in Charge of Corporate Governance)

THE BOARD OF DIRECTORS
OF BAO NGOC INVESTMENT GROUP JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Pursuant to the current Charter of Bao Ngoc Investment Group Joint Stock Company;*
- *Pursuant to the Minutes of the Board of Directors' meeting on the same day.*

RESOLVES

Article 1. To relieve Ms. Nguyen Thao Huong of her position as the Person in Charge of Corporate Governance of Bao Ngoc Investment Group Joint Stock Company, effective from November 2, 2026.

- Ms. Nguyen Thao Huong shall be responsible for handing over all relevant files, documents, and assigned duties to the person designated to take over her responsibilities.
- Ms. Nguyen Thao Huong's benefits and entitlements shall be settled in accordance with the Company's regulations and applicable laws.

Article 2. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director, relevant departments, divisions, and individuals shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS
(Signed)
Le Duc Thuan

Recipients:
- *As stated in Article 2;*
- *Archived at the Office.*

BAO NGOC INVESTMENT GROUP
JOINT STOCK COMPANY

No.: ....32..../NQHĐQT-BN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, date 02 month 11 year 2026

BOARD OF DIRECTORS' RESOLUTION

(Re: Appointment of Person in charge of corporate governance)

THE BOARD OF DIRECTORS
OF BAO NGOC INVESTMENT GROUP JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Pursuant to the current Charter of Bao Ngoc Investment Group Joint Stock Company;*
- *Pursuant to the Minutes of the Board of Directors' meeting on the same day.*

RESOLVES

Article 1. To appoint Mr. Nguyen Anh Tuan to the position of Person in Charge of Corporate Governance of the Company, effective from 02/11/2026.

Article 2. Mr. Nguyen Anh Tuan shall be responsible for performing the duties and exercising the powers of the Person in Charge of Corporate Governance in accordance with applicable laws and the Company's Charter. He shall be accountable to the Board of Directors, the General Director, and the law for the performance of his assigned rights and obligations.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director, relevant departments, divisions, and individuals shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS
(Signed)
LE DUC THUAN

Recipients:
- *As stated in Article 3;*
- *Filed at the Company's Office.*

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ha Noi, day 2. month 11. year 2026

CIRRICULLUM VITAE

To: - The State Securities Commission;
- The Stock Exchange.

1/ Full name: Nguyen Anh Tuan

2/ Sex: Male

3/ Date of birth: 26/03/1971

4/ Place of birth:

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: tuanna@bnagroup.vn

11/ Organisation's name subject to information disclosure rules: Bao Ngoc Investment Group Joint Stock Company

12/ Current position in an organization subject to information disclosure: Authorized Person for Information Disclosure/ Person in charge of corporate governance

13/ Positions in other companies: None

14/ Number of owning shares, accounting for 0 % of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0%

+ Owning by Individual: 0%

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant:

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* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	*Securities symbol*	*Name*	*Securities trading accounts (if available)*	*Position at the company (if available)*	*Relationship with the company/ internal person*	Type *of documents(ID/Passport/ Business Registration Certificate)*	NSH No.	Date of issue	Place of issue	Address *l Head office address*	*Number of shares owned at the end of the period*	*Percentage of shares owned at the end of the period*	*Time the person became an affiliated person/ internal person*	*Time the person ceased to be an affiliated person / internal person*	*Reasons (when arising changes related to sections of 13 and 14)*	*Notes (i.e. not in posession of a NSH No. and other notes)*
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Anh Tuan		Authorized Person for Information Disclosure/ Person in charge of corporate governance									10/03/2026		Appointment	
1.01		Nguyen Ngoc Hien		Father												
1.02		Huynh Nu Loan		Mother												Deceased
1.03		Nguyen Anh Tu		Younger brother												
1.04		Vu Van Khiem		Father - in - law												
1.05		Ngo Thi Yen		Mother -in – law												
1.06		Vu Thi Mai		Wife												
1.0		Nguyen		Son												No

7		Bao Anh														information available due to loss of records
1.08		Nguyen Minh Khue		Son												No information available due to loss of records
1.09		Nguyen Huong Chi		Son												
1.10		Luong My Hanh		Younger brother's wife												No information available due to loss of records

17/ *Related interest with public company, public fund (if any): None*

18/ *Interest in conflict with public company, public fund (if any): None*

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)



Nguyen Anh Tuan