SONG BA HA HYDRO POWER JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 2555/SBH-HCLD Re: Announcement of the resignation letter of Mr. Vu Huu Phuc	*Dak Lak, November 2, 2026*

M.S.D.N: 4400415302 C.T.C.P * CÔNG TY CỔ PHẦN THỦY ĐIỆN SÔNG BA HẠ * P. TUY HÒA - T. ĐẮK LẮK

INFORMATION DISCLOSURE

To:
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Company name: Song Ba Ha Hydro Power Joint Stock Company
2. Ticker symbol: SBH
3. Head office address: No. 498 Hung Vuong Boulevard, Tuy Hoa Ward, Dak Lak Province.
4. Telephone: 0257.3811.456 Fax: 0257.3811.455
5. Person disclosing information: Mr. Le Minh Tuan – Acting General Director of the Company.
6. Content of disclosed information: Announcement of the Resignation Letter of Mr. Vu Huu Phuc – Chairman.

The Company received the Resignation Letter of Mr. Vu Huu Phuc – Chairman on November 2, 2026; the effective date of this Resignation Letter is the date of holding the 2nd Extraordinary General Meeting of Shareholders in 2026 on December 3, 2026 (subject to approval by the 2nd Extraordinary General Meeting of Shareholders in 2026).

This information was disclosed on the Company's website on November 2, 2026 at the link https://sbh.vn/vi-VN/thong-tin-co-phieu/Quan-he-co-dong-60-148.

We commit that the information disclosed above is true and that we are fully responsible before the law for the contents of the disclosed information./.

Attached documents:

- Resignation Letter of Mr. Vu Huu Phuc.

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN THỦY ĐIỆN SÔNG BA HẠ
Ký ngày: 2/11/2026 23:24:16

Recipients:
- As above;
- BOD (for reporting);
- BOS (for information);
- Person in charge of corporate governance;
- Company Website;
- Finance and Accounting Department (for coordination);
- Archived: Clerical Office, General Administration.

ACTING GENERAL DIRECTOR
(Signed)

Le Minh Tuan

SOCIALIST REPUBLIC OF VIETNAM
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RESIGNATION LETTER

To: - The General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company;
- The Board of Directors of Song Ba Ha Hydro Power Joint Stock Company.

My name is: Vu Huu Phuc.
Date of birth:
Citizen Identity Card No.: , by the Police Department for Administrative Management of Social Order.

Currently serving as a Member of the Board of Directors and Chairman of the Board of Directors of Song Ba Ha Hydropower Joint Stock Company (SBH).

At the 2023 Annual General Meeting of Shareholders of SBH, I was nominated by the shareholder Power Generation Joint Stock Corporation 2 and elected by the General Meeting of Shareholders to serve as a Board of Director' member; I was subsequently elected by the Board of Directors to serve as Chairman starting from March 21, 2025. Throughout my tenure, I have devoted my utmost capabilities and experience to contribute to the development of SBH. I have always actively and promptly participated in handling matters within the responsibilities of the Chairman and Board of Director' member in compliance with SBH's Charter and relevant legal regulations.

On October 14, 2026, Power Generation Joint Stock Corporation 2 issued Decision No. 126/QD-HDQT regarding the termination of authorization for its capital representative at SBH and the termination of the nomination for the positions of Board of Director' member and Chairman of SBH at the upcoming General Meeting of Shareholders. Therefore, I respectfully request that the General Meeting of Shareholders and the Board of Directors of SBH approve my resignation and relieve me from the positions of Chairman and Board of Director' member in the coming time.

I commit to fully fulfilling all relevant obligations in accordance with the law and the regulations of SBH.

I respectfully request the General Meeting of Shareholders and the Board of Directors of SBH to consider and grant approval.

Respectfully./.

Dak Lak, November 2, 2026
APPLICANT

Recipients:
- As stated above;
- Board of Directors of EVNGENCO2
(for reporting).



Vu Huu Phuc